



1st Global Symposium on Labour and Employment Laws, 2022

25th-27th March, 2022

Theme:

*"Discussing Key Issues and New Developments in the
Field of Labour and Employment Laws in the
International Arena."*



ABOUT NATIONAL LAW INSTITUTE UNIVERSITY, BHOPAL

The National Law Institute University, Bhopal (NLIU), was established by the Rashtriya Vidhi Sansthan Vishwavidyalaya Adhiniyam, by an Act No. 41 of 1997 enacted by the Madhya Pradesh State Legislature. NLIU is recognized by the University Grants Commission and the Bar Council of India. The university was established to fill the gap and provide most modern legal education through multidisciplinary teaching and training of newer skills needed for the profession. The University launched its first academic programme in 1998 and teaching for the five year B.A. LL.B. (Hons.) course commenced from September 1 of that year.

NLIU has been successful in instilling a sense of broad perspective along with scholastic and reflexive capabilities bearing in mind larger national and humanitarian goals in its students. Over the years, NLIU has been designing and delivering courses with a view to enhance the ability and capacity of the students, members of the faculty and other participants in avoiding and resolving problems under the framework of law.



ABOUT NATIONAL LAW UNIVERSITY, DELHI

National Law University, Delhi (NLUD), was established by Act No. 1 of 2008 of National Capital Territory of Delhi, enacted by the Legislative Assembly of the NCT of Delhi on the 26th December 2007, in the National Capital Territory of Delhi. It is recognized by the University Grants Commission and the Bar Council of India; and is also a member of Association of Indian Universities. The university was established to engage in teaching and research in law and allied disciplines.

NLUD is working towards making legal education more accessible, diverse, equitable and inclusive. Adhering to its objective of imparting comprehensive and interdisciplinary legal education, NLUD has played a vital role and has had a significant influence in transforming legal education in India since its establishment. Furthermore, the University works toward dissemination of legal knowledge and its role in national development, so that the ability to analyse and present contemporary issues of public concern and their legal implications for the benefit of the public is improved.



ABOUT THE CENTRE FOR LABOUR LAWS, NLIU BHOPAL

The Centre for Labour Laws (CLL) was established in 2019, but hit the shot amidst the most uncertain times mankind had ever seen i.e. COVID-19 pandemic, due to its initiative christened as *Mazdoor Mitra*, wherein the plight of migrant workers during the initial phase of lockdown was in a blatant misery. A bearer of light and empathy then, CLL is one of its kind and serves as an embodiment of labour rights for the brick-bearers of our nation- the Labourers.

Over the short span of two years, CLL has taken various collective, collaborative and consistent initiatives to seek justice and spread general awareness, respect and empathy for the nation's labour class.

Nurtured, like a tender sapling is destined to grow and become a strong tree, by our beloved Chairperson, Mr. Mahendra Soni, CLL aims to create a better and equitable tomorrow for our Labourers & Workmen across the nation through its activities and initiatives.

OUR AIM

With collective, collaborative and consistent efforts CLL aims to seek justice and spread general awareness, respect and empathy for the nation's labour.

OUR OBJECTIVES

- Research Platform: To research on policy, institutional, legal and regulatory issues and act as a platform of exchanging ideas amongst Government Authorities, Lawyers, Policy Makers, Regulators and Academia inter alia.
- Expert Interaction: To invite members of Regulatory Authorities, Government Officials, Professionals and Academicians for conducting interactive sessions for students.
- Training and awareness: To spread awareness by providing training to members of trade unions and other stakeholders.
- Imparting Online Education: To offer online Post Graduate Diploma Courses & Short Term Certificate courses via distance education in Labour & Employment Laws.
- Networking Opportunity: To conduct panel discussions, round tables, seminars and conferences and collaborate with other organisations, institutions in academic and research matters.
- Academic Journal: To publish a nationally acclaimed journal for research projects on important issues concerning Labour & Employment Laws.

OUR PATRONS



Professor (Dr.) V. Vijayakumar is the present Vice Chancellor of the National Law Institute University, Bhopal. A former professor at NLSIU Bangalore. He specializes in Constitutional Law, Administrative Law, Human Rights Law, and Refugee and Humanitarian Law.

Professor (Dr.) V. Vijayakumar obtained B.A. (Political Science, 1972), M.A. (Political Science, 1975), B.L. (1978), M.Phil. (Political Science, 1984), M.L. (International Law and Constitutional Law, 1986) and Ph.D. (International Law and Constitutional Law, 1996) all from the University of Madras and M.A. (Public Administration, 1984) from Sri Venkateshwara University, Tirupati. He holds the UNHCR Chair on Refugee Law since 1997.

Among his various accolades, the most prominent is the Ryoichi Sasakawa Young Leaders Fellowship award received at the Salzburg Seminar in 1993. He has also published more than 35 articles in national and international journals and has contributed to a couple of books. Today, the Centre for Labour Laws stands as the best Centre in the Country, working for the sensitisation of Labour and Employment Law issues. It would be an understatement to say that this could not have been possible without the guidance, support and encouragement of our Patron Professor (Dr.) V. Vijayakumar. We wish that he continuously blesses us with his constant guidance, support and encouragement in all our upcoming endeavours as well.

OUR PATRONS



Professor (Dr.) Srikrishna Deva Rao is the Vice Chancellor of National Law University Delhi and an eminent teacher and scholar in criminal law and access to justice. He has previously been the Vice-Chancellor of National Law University Odisha (2014 - 2020), Registrar of National Law University Delhi (2010 - 2014), Founding Director of School of Law, IGNOU (2007 - 2010), and Dean of the Gujarat National Law University (2004 - 2007).

Professor Rao's areas of specialisation are criminal law, juvenile justice, human rights and clinical legal education. In his over three decades-long academic career, in addition to NLU Delhi, NLU Odisha and GNLU, he has taught at NLSIU, NALSAR and the University of Delhi.

Professor Rao has been instrumental in institutionalizing legal aid and legal empowerment in India. The Land Rights Paralegal Programme of Andhra Pradesh state was an offshoot of his course on Legal Aid and Public Interest Litigation at NALSAR, Hyderabad in 2003. He developed a specialized Diploma in Paralegal Practice at Indira Gandhi National Open University in 2009 during his tenure as Director of the School of Law at New Delhi. He also initiated the Bachelor of Vocational program in Access to Justice at NLU Odisha. Professor Rao was also a Member of the Committee of National Legal Services Authority (NALSA) in 2018 to design the curriculum for four mandatory clinical courses.

ORGANIZING COMMITTEE



Mr. Jeet Singh Mann is currently engaged in the capacity of a faculty of legal education and research at National Law University, Delhi. He has been the recipient of the prestigious UGC Research Award in law 2014; along with this, he has also worked as the principal investigator for SPARC-IITK Ministry of HRD-Joint Research Project between India and China. He has 65 national and 5 international publications to his accolade.

Dr. Sofi K Joseph is an Assistant Professor of Law with National Law University, Delhi, since 2013. She has worked on drafting Bill for Domestic Workers titled Domestic Workers Regulation of Work and Social Security Bill, 2017. She has several National and International publications, including the latest book titled, 'Customary Rights of Farmers in Neo-liberal India: Legal and Policy Analysis' published by the Oxford University Press India.



Assistant Prof. (Mr.) Mahendra Soni is the founding Chairperson of the Centre for Labour Laws. It was founded in 2019 under his able guidance and vision to create awareness in the domain of Labour and Employment laws. He has advanced the vision of CLL to undertake academic activities such as quizzes, debates and workshops, in addition to a dedicated blog on Labour and Employment Law, a Journal and a Legal Aid wing. Today, CLL stands as the best Labour Law Centre in the Country.

1ST GLOBAL SYMPOSIUM ON LABOUR & EMPLOYMENT LAWS (“GSLEL”)

Centre for Labour Laws, National Law Institute University, Bhopal in collaboration with National Law University, Delhi is delighted to host its maiden Global Symposium to enable discussions on key issues and new developments in the field of Labour and Employment Laws in the international arena. This symposium will be the first of its kind across Law universities in the entire country.

Symposium Objective:

The overall objective of the symposium is to provide a platform and stimulate discussion on issues surrounding labour, employment and other related laws.

Attendees:

GSLEL will provide an opportunity for students from undergraduate, post graduate and doctoral qualification, academics and scholars, practitioners, consultants, researchers, and policy makers from different backgrounds across the world, to present their papers in the symposium and to discuss their experiences, findings or issues, new ideas, research results, as well as any practical challenges encountered and/or the solutions adopted during their work. At the symposium, all abstract/papers will be presented in English.

Panelists:

Professors, Enforcement Agencies, Trade Union leaders, affected parties, policy makers and Judges (courts and commissions).

Timeline:

- 15 October, 2021 – Release for Call for Abstracts
- 30 November, 2021 – Last date to submit the Abstracts (11.59 PM IST)
- 25 December, 2021 – Last date to approve and intimate the approval of the abstracts by the Editorial Team to the Author(s)
- 31 December, 2021 – Last date to Register for the Symposium for the Author(s) whose abstract have been approved
- 30 January, 2022 – Last date to submit the full paper by the Author(s)

REGISTRATION PROCESS

> Step 1: Abstract Submission

The acceptance of the paper will be based on abstracts. All submitted abstracts will undergo a blind review. An abstract/proposal between 300 to 500 words, clearly summarising the arguments, should be submitted before the deadline. All abstracts must be submitted in English, through an email to "gslel@nliu.ac.in" with a subject line "Submission of Abstract_GSLEL".

> Step 2: Notification of Acceptance

The Centre will inform its decision within two weeks, after the last date of abstract submission and notify the authors of the same.

> Step 3: Final Paper submission

The academic papers for which abstracts have been accepted and registered for the symposium will be considered for final paper presentation, following a peer review process. The full paper must be submitted before the deadline, in compliance with the paper submission guidelines.

> Step 4: Results

The decision regarding the final selection for paper presentation will be communicated within two weeks after the deadline of submission.

> Step 5: Registration

After the final selection of the paper, the authors/ co-authors will be required to fulfil the registration process by filling the registration form and paying the registration fees. Registration fee includes the expenses for participation in the symposium, publication of the contribution, symposium attendance e-certificate, lunch during symposium, badge, symposium bag and/or symposium accessories and refreshment breaks.

REGISTRATION PROCESS

Co-Author(s) Registration: If co-author(s) is also presenting/attending the symposium, each co-author has to register individually for the symposium by completing the registration form.

Any person who wishes to attend the Symposium can register via a separate form only for attendees. A certificate will also be issued to the attendee.

The accommodation for the attendees/author(s) could be arranged by the organisers at a nominal fee which will be notified later.

> Step 6: Payment

Upon submission of the registration form, the participants can pay their registration fee by PayPal, Google pay or Debit/Credit Card. The amount of fee to be paid by each author (Indian) will be ₹ 2000/- & foreign author it will be INR 2500/-. The amount of fee to be paid by each attendee will be ₹ 1000/-

The payment has to be made at <https://erp.nliu.ac.in/payment/#/>

> Step 7: Symposium

Participants will be notified of the final itinerary of the symposium at least 15 days in advance of the symposium.

> Step 8: Publication

The best papers will be given an opportunity to be published in the form of an edited book on the said theme with an ISBN number. The papers must qualify the double-blind peer review standards of the editorial board to be published.

SUB-THEMES OF THE SYMPOSIUM

- Rights of Workers in Post-COVID Era: Challenges & Prospects across Jurisdictions
- Emotional well-being and financial security in the time of Covid – Inclusive Recovery
- New Labour Law Codes and their universalised application
- Safety and health at workplace
- Ensuring Labour Rights for un-documented migrant workers, deemed workers, international workers and contract labourers
- Dispute Resolution and Dispute Prevention
- Individual Employment Law v. Collective Employment Law
- Shaping Labour Regulations- Resetting Standards.
- Resilience, Recovery and Justice under “New Normal”
- Workplace Stress, Bullying and Harassment of women and LGBTQ+ community .
- Modern Workplace Environment and Cyber Work
- Discussing the emerging issues of gig workers and unorganised sector.
- ILO perspective in contemporary context
- Production v. Reproduction
- Changing idea of relationship employee-employer
- Changing Labour laws in comparative perspective
- Freedom of association and derivative rights
- International social security agreement

SUB-THEMES OF THE SYMPOSIUM

- Skills developments in consonance with technological advancements.
- Inconsistent judicial approach across the globe
- Impact of Labour policies on right of workers
- Enforcement agencies
- Dilution of Labour laws during and in post COVID-era
- Liberalisation of Labour Laws
- Workers' participation in management

NOTE- The author(s) are allowed to choose any sub-theme from the sub-themes specified above and are also free to choose any other sub-theme, which relates to the central theme of the Symposium.

SUBMISSION GUIDELINES

- An abstract/proposal between 300 to 500 words, clearly summarising the arguments, should be submitted to gslel@nliu.ac.in . The file should be titled as: “Abstract_(Name of the Article)”
- The preferred length of the full paper (excluding footnotes) is 5,000-6,000 words (maximum limit). Authors must confine the paper between 12-15 pages, inclusive of everything. It must also include an Abstract (not more than 500 words) and 3-5 keywords.
- Authors’ autobiographical details should be sent along with the contribution in a separate word document titled as “Cover Letter”, and shall include the name, academic & professional qualifications, institutional affiliation, current title, position of each author and an address for correspondence. Co-authorship up to two authors is allowed.
- The paper must be written in British English, typed using Times New Roman (Normal style, Font size 12) and in MS-Word. Page size should be A4, single column with 2.5 cm(1 inch) margin on all sides with single line spacing. All pages of the manuscript (including Tables and Figures) must be numbered. Submissions only in the .docx or .doc format will be accepted.
- Authors are expected to adhere strictly to the deadlines, and no extension will be granted, by the organizers, to any participant on any grounds whatsoever.
- Acceptance of Abstracts does not guarantee a publication in the Edited Book. After the submission, if the piece is considered suitable for publication, it will be subjected to double-blind peer review process. The decision regarding the same will be informed to the Author(s) within due course of time.

SUBMISSION GUIDELINES

- The Editorial Board reserves the right to edit, change, shorten and add to your article for the original edition and for any subsequent revision along with the right to republish the article as part of an anthology in later years: provided that the meaning of the text is not materially altered.
- It is the responsibility of the author(s) to ensure that all references and citations are correct, and that the contribution does not contain any material that infringes copyright, or is defamatory, obscene or otherwise unlawful or litigious.
- The citations must conform to OSCOLA (Oxford Standard for the Citation of Legal Authorities) Citing and Referencing Style. Citation of sources should appear in both, the body of the text (an in-text citation) and at the end of the work (a reference list).
- Copyright in the article shall be vested jointly with the author(s) of the submission and the Publisher. By submitting an article for the symposium, the author(s) of the submission grants the publisher with a license to publish the article and warrants that s/he is the owner of all the copyrights of the article. Where the author subsequently wishes to publish the article, the author is requested to obtain prior permission from the Editorial Board of the symposium and acknowledge that the article first appeared in the symposium proceedings.
- The Author(s) will indemnify and defend the Publisher against any claim, demand or recovery against the Publisher by reason of any violation of any proprietary right or copyright, or because of any libellous or scandalous matter contained in the Manuscript. The Author(s) shall submit an undertaking to the same effect.

TENTATIVE SCHEDULE

25 March 2022

- Inauguration ceremony- 10:00 AM - 12:00 PM
- Session I- 12:00 PM - 2:00 PM
- Lunch- 2:00 PM – 3:00 PM
- Session II- 3:00 PM – 5:00 PM

26 March 2022

- Session I- 11:00 PM to 1:00 PM
- Lunch- 1:00 PM – 2:00 PM
- Session II- 2:00 PM – 4:00 PM

27 March 2022

- Session I- 11:00 PM to 1:00 PM
- Lunch- 1:00 PM – 2:00 PM
- Session II- 2:00 PM – 4:00 PM
- Valedictory Ceremony- 4:30-5:30 PM

THANK YOU

Mr. Mahendra Soni
Chairperson
Centre For Labour Laws,
NLIU
Mob.No. +91 79993 61131

Devansh Malhotra
Convenor
Centre For Labour Laws,
NLIU
Mob.No.+91 98724 50314

Vidhi Saxena
Co-Convenor
Centre For Labour Laws,
NLIU
Mob.No.+9193409 26023

Ravi Sharma
Joint-Secretary
Centre For Labour Laws,
NLIU
Mob.No.+91 8285744702

Tanya Agarwal
Joint-Secretary
Centre For Labour Laws,
NLIU
Mob. No.+91 89599 11320

Shadab Mohd. Shah
Treasurer
Centre For Labour Laws,
NLIU
Mob. No.+91 98267 13093



<https://cll.nliu.ac.in>



<https://www.facebook.com/CLL.NLIU/>



<https://www.linkedin.com/company/centre-for-labour-laws-nliu>



[https://instagram.com/cll_nliu?
utm_medium=copy_link](https://instagram.com/cll_nliu?utm_medium=copy_link)



cll@nliu.ac.in