

## INDO-GERMAN FOCAL POINT - OCCUPATIONAL SAFETY, HEALTH & SOCIAL SECURITY FOR INDIA

### IGFP Brochure - 2020

#### About us

The Indo-German Focal Point promotes occupational safety and health in Indian enterprises, state and non-state institutions through training, exchanges, conferences, talks, awareness programmes, state visits, street plays, publications, social media, and contests on songs, videos, poster design and drawings.

With strong support from the German Social Accident Insurance (DGUV), the Indo-German Focal Point offers international best practices on occupational safety and health with technical support from the German Social Accident Insurance Institutions in the building trade (BG BAU) and the German Social Accident Insurance Institution for the energy, textile, electrical and media products sectors (BG ETEM).

#### About DGUV

The German Social Accident Insurance (DGUV) is the umbrella association of the German Social Accident Insurance Institutions (including BG BAU and BG ETEM).

Over 70 million people stand covered under the statutory accident and social security system. With no contribution from ensured individuals, the costs are made by employers.

DGUV aims to (1) prevent occupational accidents and diseases through safety equipment, education and health care facilities; (2) protect through compensation involving accident and occupational related diseases; (3) provide care through rehabilitation measures and return to work.



#### Our History

The Indo-German Focal Point for India was established in January 2017 with headquarters in Bhubaneswar, Odisha, with liaison officers in north and south India to support DGUV projects in India and other agreed territories.

The projects are implemented in the framework of Memorandums of Understanding of DGUV with Directorate General Factory Advice Service and Labour Institutes (DGFASLI), National Safety Council (NSC), Self-Employed Women's Association (SEWA), State Governments, among others.

The logo and slogan of the Indo-German Focal Point is 7S – Securing Safety Social Security and Skill Development Starts with Self. We strongly believe that this is the foundation to reach Vision Zero – zero accidents at Indian workplaces.

In order to reach our goal, we do not only sensitize working adults, but also their spouses and children. We inculcate a safety and prevention culture to children from young age onwards and promote the message to their parents: "You stay safe so that your family is safe and the nation is prosperous."

#### Our Vision

The Indo-German Focal Point has liaison offices all across India that are consulted by enterprises, state and non-state institutions alike due to their expertise and positive results as prevention service providers on occupational safety and health, as well as on social security schemes for informal and unorganized workers in India.

#### Why In Bhubaneswar

Odisha with its rich natural resources and long coastline is strongly emerging as a potential industrial and tourist destination for India. Investment in mining, manufacturing, transport, tourism and construction is necessitating growing requirements for safety, social protection (health care) and skill development for a safe secured work force. This is to be seen in the context of a substantial increase in migration of labourers particularly from western Odisha to other states. With Bhubaneswar emerging as smartest city in the country, it is in the fitness of things to open a coordination office of the Indo-German Focal Point in Bhubaneswar.



**Securing Safety, Social Security &  
Skill Development Starts With Self (7S)**





# Safety, social security and skill development – The present scenario in India

## Social Security

### Few facts which are existing in our country

- 90% of the working population is in unorganized sector
- Maximum contractualization of jobs in factories and establishments
- Huge migration of labour force from one job to another job in the same city and in the same State
- 70-80% of the labour force are earning less than or at minimum wages fixed for different sectors of employment



### The present scenario of safety in India

403,000 people die every year in India due to work related issues, there are 46 deaths every hour (ILO); 9 out of every 100 employees encounter work related accidents annually (Du Pont); Fatal accident frequency rate in the construction sector is 15.8 per 1000 employees against 0.23 in USA (Greentech Foundation); Every 2 minutes a person dies in a road accident, 3% of total GDP is lost annually (NITI Aayog); 16% of fatal global occupational accidents involve the construction sector (Studies on labour safety on construction sites from The Scientific World Journal).

70-80% of the labour force are earning less than or at minimum wages fixed for different sectors of employment.

### The present scenario of social security in India

90% of the working population is in the unorganized sector; Most jobs are found in factories and establishments; Huge migration of labour force from one job to another; 70-80% of the labour force earn the minimum wage or less; Only 20% are covered in an insurance scheme, resulting in 70% spent by workers towards health care.

### The present scenario of skill development in India

It is estimated that only 2,3% of the workforce in India has formal skill training compared to 68% in the UK, 75% in USA, 80% in Japan and 96% in South Korea. 62% of India's population is in the working age group 15-59 years, and more than 54% of the total population is below 25 years of age. To reap this demographic dividend which is expected to last for the next 25 years, India needs to equip its workforce with employable skills and knowledge so that they can contribute substantively to the economic growth of the country. Our country presently faces a dual challenge of paucity of a highly trained workforce, as well as a non-employability of

### Social Security of Construction Workers in Odisha with the support of DGUV.



### Background and lessons learned from our Focal Point representative

Our Focal Point is represented by B. K. Sahu, who has 32 years of experience and expertise in social security in the largest social security organisation of the Government of India. He has been persistent to learn and implement good practices to benefit millions of workers having no social protection at present. Whatever social security we have in the form of health care, cash benefits in the contingencies of accidents, death and pensioner benefits is mostly confined to organised workers, leaving 93% of informal unorganised workers to their faith, goodwill of contractors and owners to get some social protection. Hence the quest of B. K. Sahu, who had a humble beginning in Bhubaneswar and rose to the most senior position in the ESI corporation (Insurance Commissioner).

With this objective in mind, B. K. Sahu got three opportunities to familiarize himself with international best practices on safety, social security and skill development. In 2015, B. K. Sahu attended and presented two papers at the International Workshop on Social Security at Bali, on the invitation of BPJS, the Social Security Organisation of Indonesia and their Ministry of Manpower. Representatives from Asia, Africa and Europe participated at this workshop, who highly appreciated the efforts of the present Government to secure accident, death and pensionary benefits through low premium, bank transfer, defined benefits and government guarantees through JBY, JSBY and Atal Pension Yojana. A Joint Declaration – the Bali Declaration 2015 – on Securing Social Security for All was formulated, for which B. K. Sahu played a key role.

In 2016, B. K. Sahu received an invitation from DGUV in coordination with BG BAU and BG ETEM, to visit Cologne and Berlin to familiarize himself with good practices on safety, social security and skill development, particularly on



industrial safety and occupational diseases, as well as to strengthen the cooperation between Germany and India to benefit millions in our country. The visit included field visits to their training centres for industrial workers on safety and health care, to the rehabilitation centre and hospitals meant exclusively for workers. Good practice #1 learned on that trip was that the quality involving equipment used for safety of workers cannot make compromises on costs, which is very unlike the practice in our country to compromise on quality to save money at the cost of human lives – let's not have a “ChaltaHei Attitude”. Even roads are planned with separate lanes for pedestrians, cycles and vehicles with strict enforcements to wear safety belts. “Zero tolerance for accidents” is really worth emulating for countries like India, which could greatly reduce accidents and consequential loss of lives and expenditures. Good practice #2 is the importance of returning to work. Sick workers are provided with excellent medical treatments and training programmes to be able to return to their workplaces.

In 2017, B.K Sahu was privileged to attend the XXI World Congress on Safety and Health at Work in Singapore. He was part of the global launch of “Vision Zero”, besides participating in technical sessions of the World Congress from 3rd-6th September 2017. In 2019 Mr. Sahu got the opportunity to participate-

1. In the trainers programme in Berlin.
2. In 10th Anniversary Celebration of Indogerman Corporation in Berlin.
3. As per presenter of Vision Zero journey of IGFP @ World Summit on Vision Zero 2019 Helsinki, Finland.

## Activities so far done since inception through News & Views:

News & Views towards Cooperation for DGUV Activities in India



## Upcoming Events:

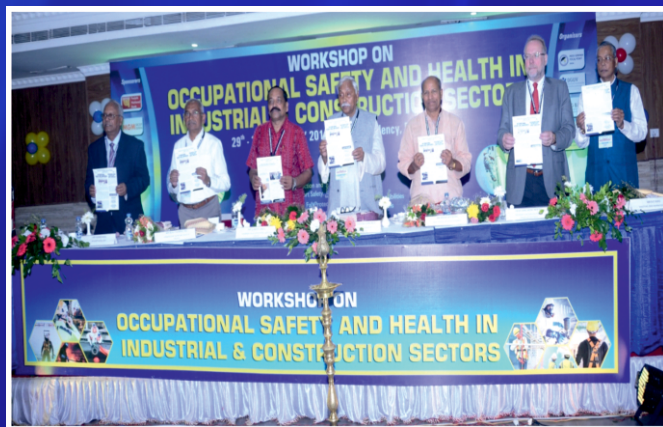
Date	Event	Place
16th Feb, 2020	OSH Conference	KIIT Bhubaneswar
17-18 Feb, 2020	National Vision Zero Conference	Bangaluru
20-24 April, 2020	Workshop on OSH of Migrant workers	Bhubaneswar (TBC)
20-24 April, 2020	Visit to Mahatma Gandhi Labour Institute	Ahmadabad (TBC)
9-13 Nov, 2020	International Vision Zero Conference	Kolkata



## Greetings from the Vision Zero Summit 2019



Participation of IGFP @ world submit-2019 Helsinki, Finland



Release of 6th Issue of IGFP News Letter @Bhubaneswar Symposium, November - 2019




**VISION ZERO**  
Safety. Health. Wellbeing.

**Impact: Through State Visits & National/International Programs**


**Summary of Impact(Individuals/Institutions): 14,100/311 in 31 Countries**

1. Number of International Symposium coordinated (with Labour Departments of Odisha, Kerala, Tamilnadu & Gujarat): 4
2. Number of Programs : 73 [including State Visits, Awareness Programs, Review meetings of IGFP, International workshops & Street plays, etc.]
3. Safety Song and Video Contest 2019/ International media Festival contest 2019.
4. Knowledge sharing through centre of excellence, KIIT Bhubaneswar.
5. Publications and Brochures.

**NOW 2019[18 states]**

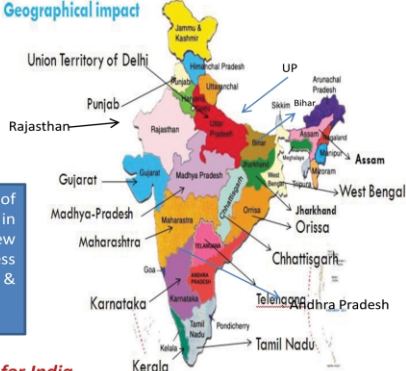


**THEN 2017 States of India**



Practical Implementation of Vision Zero Golden Rules in Industries through Review Meetings, Awareness Programs, Street Plays & Drawing Competition.

**Geographical impact**



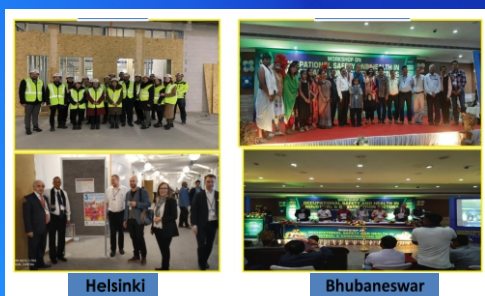
**Indo-German Focal Point for India**



## Good Bye 2019 & Welcome 2020 - Goodwill Message of IGFP

Dear Supporter/ Partner/ Well Wisher, May i take this opportunity to express my heartfelt thanks for Support provided by you/your Institution involving Activities on OSH Coordinated by Indo German Focal Point (IGFP ) with strong support of DGUV, BGBAU, BGETM & ISSA Sections on Construction ect during 2019- enabling us in taking the Campaign for " A Safe Workplace Free from Accident & Fatalities- Vision Zero " which started in 2017 to reach about 14000 Individuals & 250 Institutions through Awareness Programs/ Symposiums/ Workshops @ International & National Level, Street Plays, Song/Video on Safety & Heath, State Visits ( 17 States so far ), Institutional Visits like IIMs/Trade Unions & Employers Organisations, Intervention through Participation @ International Conferences like Vision Zero Summit 019 @ Helsinki/National Conference on Proposed Labour Codes, Through OSH Publications/ Newsletter , Posture & Importantly Our Campaign Theme - " Parents- You Stay Safe, so that the Family is Secured & the Nation is Prosperous - Posture Copy Enclosed, " Safety & Health Starts with Self "- Our 7s Logo ( Copy Enclosed ), We are happy to step into 2020 with number of activities on OSH @ National/International Level to Take Forward " Vision Zero for Accident & Fatalities " in Mission Mode for adoption with support from Union & State Labour Departments, Trade Unions, Employers Associations, both Public & Private Industries/Institutions & importantly Children & Students to spread this Message of Zero Tolerance to Unsafe Workplace to ensure Saving of Human Life & Resources which we lose every year in our Country for Securing " A Smiling Family, Productive Workforce, Increased Output & importantly A Safe Society in 2020. Let US JOIN TOGETHER IN making above possible for which we would like you to be also A Partner in our New Initiative- Vision Zero India Program ( VZIP ) which is enclosed herewith.

**With Cheers - B. K. Sahu**



**International & National Programs - Helsinki & Bhubaneswar through News & Views - 2019**



**National Programs Bihar & West Bengal through News & Views - 2019**



**State Visit Bangalore & Delhi on OSH Activities on 20th to 23rd Jan 2020 / IGFP Calendar 2020 Release, Through News & Views**

With thanks to Dr. Breuer DG, Prof. Noetel, Eva Hoffer, Hesse Spotter, Carolin Koenis & Mrs Kristina Eger of DGUV, BG Group & ISSA Partners (Construction, Electricity, Information, Mining & Transport)



**Compiled by (April 2019)**  
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