

# INDO-GERMAN FOCAL POINT-PREVENTION & SOCIAL SECURITY FOR INDIA



INDO - GERMAN FOCAL POINT



## About us

With an objective to promote Safety, Health and Social Protection for workers and in the process of enterprises in India, Indo-German Focal Point for India- With strong support of DGUV intends to bring good practices involving OSH with technical support of this International Organizations/Institutions.

The Focus of 7S "Securing Safety Social Security and Skill Development Starts with Self" which is the logo of Indo-German Focal Point is the foundation on which it stands to carry the goal of "Vision Zero at Workplace in India".

### Empowering:

Towards the objective we focus on Educating women and children on Safety, Social Security and Skill Development to empower workers and entrepreneurs that "Zero Accident and Disease at Workplace is Possible." 'Parents' "You stay Safe so that Family is secured and the Nation is Prosperous".

The means adapted are through State Visits, Awareness Programs through International/National symposium, Street Plays and Poster/Drawing Competition.

## Signing MOU for Establishment of center of Excellence between KIIT , BGBAU, BGITEM and Indo-German Focal Point:

### Support of DGUV



Ø The DGUV (German Social Accident Insurance) is the umbrella association of the accident insurance institutions BGBAU, BGITEM for industrial and public sectors (The BGs and the public sector accident insurers respectively).

Ø The DGUV represents the statutory accident insurance institutions in their dealings with policymakers, regional, national, European and international institutions and employers' and employees' representative bodies.

Ø Over 70 million people stand covered under statutory accident and social security system. With no contribution from insured individuals, the costs are made by employer or the state.

Ø Indo- German Focal Point For India- To conduct DGUV activities in India with HQ present at Bhubaneswar, Odisha with PAN India liaison.

The DGUV is located in Berlin and maintains offices in Sankt Augustin (near Bonn) and Munich.

## Vision & Mandate of Indo-German Focal Point -

Prevention of occupational accident & disease through safety equipments , education & health care facilities.

- Protection through compensation involving accident & occupational related diseases. - Provision through rehabilitation measures & return to work
- Mandated to take responsibility for the common interest of insured companies & insured workers at national & international level.

## Objective for Setting Focal Point in India

- Support DGUV activities in occupational safety and diseases for Industries & workers in India and other agreed territories. -
- Implementation of planned projects in India & in other agreed territories. -
- Implementation of activities under the existing MOUs (with DGFASLI, NSC, SEWA, state governments) & future MOUs.

## Why In Bhubaneswar

Odisha with its rich natural resources & long coastline is strongly emerging as a potential Industrial & tourist destination for India. Investment in Mining, Manufacturing, Transport, Tourism & construction is necessitating growing requirement for safety, social protection (health care) & skill development for a safe secured work force. This is to be seen in the context of substantial number of migration of labour particularly from western Odisha to other states. With Bhubaneswar emerging as smartest city in the country, it is but in fitness of things, that service provider / coordinating office for DGUV activities India has been opened in Bhubaneswar for which support of government (both central and states), trade unions, corporate houses, business school, members from both print & television media, above all the workers is solicited.



**Securing Safety, Social Security &  
Skill Development Starts With Self (7S)**





# Safety, Social Security & Skill Development

## Social Security

### Few facts which are existing in our country

- 90% of the working population is in unorganized sector
- Maximum contractualization of jobs in factories and establishments
- Huge migration of labour force from one job to another job in the same city and in the same State
- 70-80% of the labour force are earning less than or at minimum wages fixed for different sectors of employment



### Safety- The Present Scenario in India

 International Labour Organization "Promoting decent work for all"	403,000 people in India die every year due to work related issues There are 46 deaths every hour
	9 out of every 100 employees meet with work related accidents annually
	Fatal accident frequency rate in the construction sector is 15.8 per 1000 employees against 0.23 in USA
	Every 2 minutes a person dies in a road accident. 3% of total GDP is lost annually
	16% of fatal global occupational accidents involving construction sector

### Social Security - The Present Scenario in India

- Only 20% are somehow covered in one insurance scheme or other resulting in maximum 70% spent by people as out of pocket expenditure towards health care.
- Keeping in view the above factual position in view, one essential element in tackling all the above pathetic scenario is provision of social security which perhaps is the key to bring better health care, productivity and economic development of the country as a whole.

### Skill Development The Present Scenario In India

- It is estimated that only 2.3% of the workforce in India has formal skill training compared to 68% in the UK, 75% in Germany, 52% in US, 80% in Japan and 96% South Korea.
- 62% of India's population is in the working age group (15-59 years), and more than 54% of the total population is below 25 years of age.
- To reap this demographic dividend which is expected to last for next 25 years, India needs to equip its workforce with employable skills and knowledge so that they can contribute substantively to the economic growth of the country.
- Our country presently faces a dual challenge of paucity of highly trained workforce, as well as non-employability of large sections of the conventionally educated youth, who possess little or no job skills

### Social Security of Construction Workers in Odisha with the support of DGUV.



### My Journey From Bhubaneswar To Berlin Via Bali In Search Of 7s For Workers In India

As the title of this Article is named, The Author with 32 years of Experience & Expertise in Social Security in the largest social security organisation of Government Of India has been persistence to learn & practise Good Practices to benefit millions of Our Workers having no Social Protection at Present- Whatever Social Security we are having in the form of Heath Care, Cash benefits in the contingencies of Accidents & Death & pensioner benefits is mostly confined to only Organised workers, leaving 93% of Informal Unorganised workers to their Faith Goodwill of Contractors Owners to get some Social protection. Hence the Quest of the Author having a humble beginning from Bhubaneswar & rising to the Senior most position Cadre officer in ESI corporation can attend ( Insurance Commissioner ). With the above objectives, the Author got recently Two opportunities at International level to Familiarise with Good practices on Safety, Social Security Skill Development in Developed & Developing Countries which are summarised as Below:- On the invitation of BPJS, the Social Security Organisation of Indonesia along with their Ministry of Manpower, I attended " International Workshop On Social Security " at Bali, Indonesia from 18- 10- 2015 to 25- 10- 15 as " Resourse Person & Guest Speaker " to present Two Papers- One on Social Security in India & Other on JanDhan To Jansurakshya- An Opportunity For Universalisation Of Social Security In India ". Countries from Asia, Africa & Europe participated in this Workshop who highly appreciated the efforts of the Present Government to secure Accident Benefit, Death benefit & Pensionary Benefits through Low Premium, Bank Transfer, Defined Benefits & Government Guarantee through JBY, JSBY & Atal Pension Yojana. At the end of the Workshop, A Joint Declaration on Securing Social Security For All was Formulated in which the Author played a Key Role in Formulating this Declaration which is available in " Bali Declaration 2015 " in joint Learning Network in Google Network.

2 - Again on the invitation of DGUV- Social Accident Insurance Organisation Of Germany Government along with ISSA Electricity, Construction & Mining Section & BG Group, the Author of this Write Up visited Cologne, Berlin, Germany from 19th to 23rd January 2016. Objectives- To familiarise with Good Practices on



Safety, Social Security & Skill Development, particularly on Industrial Safety & Occupational Diseases & Strengthen Cooperation between Germany & India to benefit Millions in our Country. The Visit included Field Visit to their Training Centres For Industrial workers on Safety & Health Care, to the Rehabilitation Centre & Hospital meant exclusively for Workers & Oral Presentations by their Officers including Medical Superintendent of the Hospital etc. Lessons Learnt. Safety & Security at Worksites are given Utmost importance to ensure Safe Work Environment for Better Productivity & Good Health of Industries & Individual Workers respectively. Stress on Quality involving Equipment's being used for Safety of workers & Delivery of Benefits with no compromise on Cost is really valuable from Workers Point of View, unlike in our country to compromise on quality to save money at the cost of Human Life. no " ChaltaHei Attitude ". Another Significant Good Practice found is Importance of Return to work for which Injured . Sick Worker is provided with excellent Medical & importantly Physiotherapy Treatment so that he goes back 100% fit to re-join Workplace. That " Safety Starts With You " Message is inculcated in every Worker" Mind is another good Practice for which the management continuously expose them to Counselling & Training Programs regularly. Even Roads are so planned to define Lanes for Pedestrians, Cycles & Vehicles with Strict enforcement to wear Safety Belts etc. with " **Zero Tolerance For Accidents** " is really worth emulating for countries like India which will greatly reduce Accidents & consequential loss of Lives & Expenditure etc.. This Article is First In The Series of Article which will Follow in due course to benefit Millions of our Informal Workers, Corporate Bodies & Government Institutions to take further step in this " **Journey From Bhubaneswar To Bali & To Berlin** ". Few Photos are involving activities of DGUV in India and of Indo - German Focal Point, India are enclosed below:-

## Activities so far done since inception through News & Views:

### News & Views towards Cooperation for DGUV Activities in India



### Upcoming Events:

Date	Event	Place
15 – 16 October 2018	Vision Zero Conference	Chennai
18 – 20 February 2019	Vision Zero Conference	Mumbai
July 2019 (TBC)	Präventionsforum+ Seminar	TBC
July 2019 (TBC)	Vision Zero Conference	Gujarat
November 2019 (TBC)	Vision Zero Conference	Chhattisgarh
2020 (TBC)	Vision Zero Conference	Kolkata

### Safety Flex

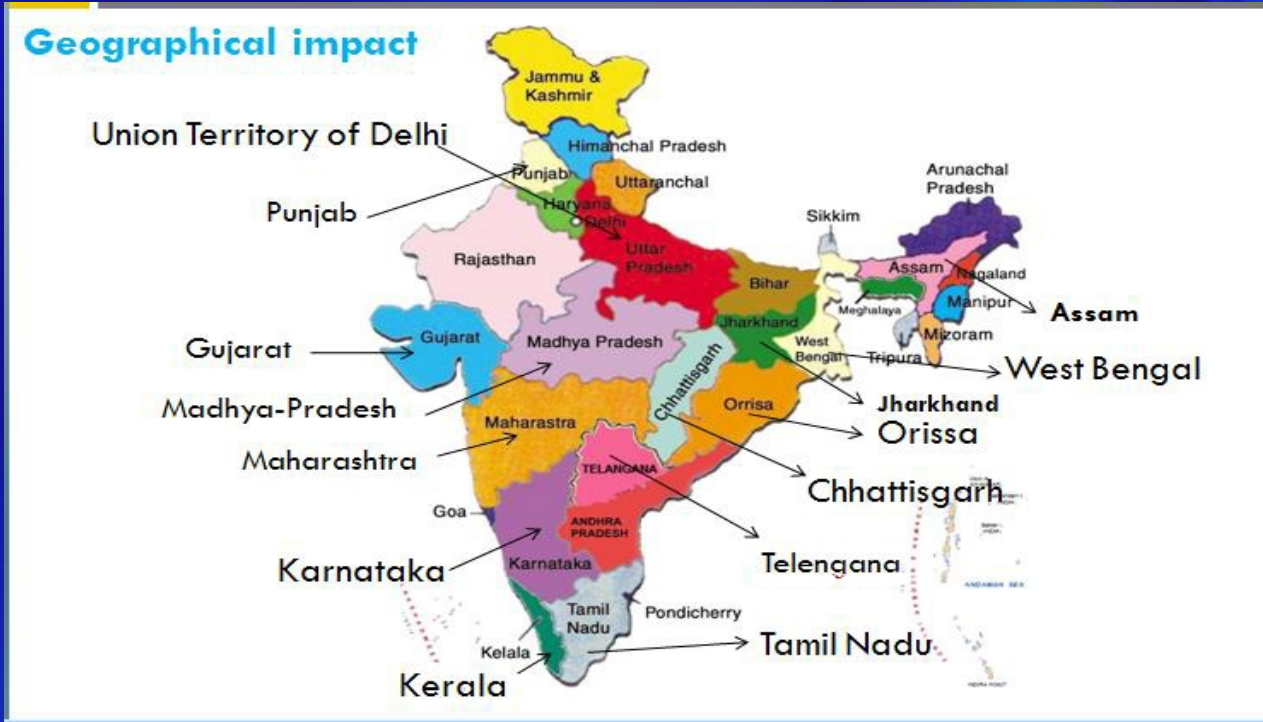


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### Poster:







Dear Friend ( Trade Unions, Industrial Bodies/ Associations, Business Schools )

I have just started functioning as Indo-German Focal Point-Prevention & Social Security ( DGUV ) In India . As you may be knowing DGUV is the Statutory organisation Of German Social Insurance System, providing " Prevention Against Occupational Accidents, Occupational Diseases As Well As Rehabilitation& Compensation In The Form Of Cash Benefits under One Umbrella " . For Improving Safety & Healthcare Status Worldwide , DGUV as a part of it's International Cooperation involving Construction, Mining, Transport & Electricity Workers/ Industries. It has been holding Sensitization / Training Programs through Conference/ Workshop/ Symposium in close cooperation with Ministry Of labour, DG, FASLI & with State Governments as well. In fact DGUV along with DG, FASLI & ISSA is organizing Three days International Conference on " Vision Zero " at Delhi from 15- 17 march, 2017.

In order to carry forward The Good Practices To Benefit Our Workers & Organisations Concerned In India, i would like Institutions like Mining PF , All India Manufacturing Organisation, National Productive Council, Apex Bodies Of Industrial Houses, All India Trade unions & above all to reach Students of Business Schools to familiarize with DGUV Functioning for which i am enclosing A Brochure/ Leaflet with request to share their Action Plan Of Cooperation to benefit their Workers/ Members for which i am available for Meeting/ Discussion.

With Cheers - B. K. Sahu



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