



COMPARATIVE CHART OF
BENEFITS PROVIDED BY STATE
BUILDING AND OTHER
CONSTRUCTION WORKERS
WELFARE BOARDS IN INDIA

Benefits 	a) Assistance in case of Accident b) Death Grant	a) Pension Benefit (retirement) (in Rs.) b) Pension benefit (Disability)	Assistance for Funeral Expenses	Medical expenses for treatment of major ailments	Educational Assistance	Marriage Assistance	Maternity Benefits	Others- a) Assistance in Construction of house b) Assistance for purchasing of working tools c) Assistance for Skill Upgradation d) Wage compensation
Welfare Boards 								
Karnataka	a) Maximum compensation 2,00,000, dependant on the degree of disablement. b) 2,00,000	a) 1,000 P.M b) 1,000 P.M (apart from the one-time compensation)	4,000 as funeral expenses and 50,000 as ex-gratia to the nominee of the deceased	Hospitalization -Maximum assistance of 6,000 (400 per day for 5 days and 50 thereafter) Major Ailments grant- Maximum upto 2,00,000	5 th std-7 th std- 3,000 8 th and 9 th std- 4,000 SSLC exam, Diploma- 6,000 Degree course, ITI, 1 st year PUC- 5,000 Professional course, post graduate- 20,000 Phd- 20,000, Engeneering course- 2,000 P.M Upto two children	50,000 upto 2 children	15,000 on first two deliveries	a) 2,00,000 Of which 50,000 is subsidy and the remaining as loan at interest of 5%. b) Upto 5,000
Delhi	a) 1,00,000 ex-gratia in case of permanent disability b) 1,00,000 for normal death; 2,00,000 ex-gratia to dependents in case of accidental death.	a) 3000 p.m after completion of 60 yrs. Half pension given to family on death of pensioner. b) 3000 P.M to permanently disabled members	10,000	Up to 10,000 hospitalization costs included	Std 1 st to 8 th - 500 pm Std 9 th to 10 th – 700 pm Std 11 th to 12 th – 1,000 pm Graduation level- 3,000 pm ITI- 4,000 pm Polytechnic Diploma- 5,000 pm	Marriage of registered member (Female)- 51,000; Male- 35,000 Daughter- 51,000 Son- 35,000	30,000 to women members and wives of male members	a) 3,00,000 Loan for construction of house. b) Loan for purchasing tools- 20,000 grant for purchasing tools- 5,000 every 5 yrs

					Technical courses, mba, , medicine- 10,000 pm			
Odisha	a)permanent total disability due to accident- 1,50,000; loss of one limb/eye- 80,000; permanent disability without loss of two limbs/eyes- 40,000 b) Normal death- 1,00,000; Accidental death- 2,00,000		5,000	At par with RSBY	Std. 11 th -12 th – 5,000 P.A; B.A/B.Sc/B.Com /P.G Studies- 7,000 P.A; ITI- 7,000 P.A; Diploma/ Polytechnic- 10,000 P.A; Engeneering, B.Pharma, M.Pharm, Hotel mgt, Catering, Medical- 40,000 P.A	25,000	8,000	a)1,00,000 for construction of pukka house. b)4,000 c)-through CSTI- 2,000 P.M. Max- 6 months -through state employment mission. d)2,00 per day. *Towards bicycle purchase- 4,000; towards purchase of safety equipment- 1,000.
Tamil Nadu	a)Loss of both hands/feet/ one hand & one foot/ total and irrevocable loss of sight in both eyes- 1,00,000; Loss of one hand, one foot or loss of sight in one eye- 50,000 *compensation for injury due to other causes- to be based on	a)1,000 p.m; family pension- 400 p.m	2,000		Son/daughter passed 10 th std - 1,000 Son/daughter studying 11 th std- 1,000 Daughter studying 12 th std- 1,500 Son/daughter passed 12 th std- 1,500; Regular Bachelor Degree course- 1,500 P.A. For hostel students- 1,750 Regular post graduate	For men- 3,000 For women- 5,000	Benefit- 6,000 Compensation in case of miscarriage/ medical termination- 3,000	*spectacles assistance- upto 500

	<p>report by a doctor.</p> <p>b) Accidental death in course of employment at site- 5,00,000; Accidental death- 1,00,000; Normal death grant- 15,000</p>				<p>course- 4,000 p.a, For hostel students- 1,750 Law, Engineering, medicine, veterinary sciences and allied professional courses- 4,000 p.a, For hostel students- 6,000 Professional P.G course- 6,000 p.a Hostel students- 8,000 ITI/ polytechnic- 1,000 p.a, For hostel- 1,200</p>			
Telangana	<p>a) Compensation for total permanent disability and partial permanent disability based on the degree of disability as per the provisions under the employees' compensation act- 50,000-4,00,000. *disability relief for unregistered workers- 50% and above partial</p>		<p>30,000 *Also for unregistered workers in course of employment</p>	<p>300 per day or 4,500 p.m upto 3 months as hospitalization benefit</p>		<p>For unmarried registered female members and two daughters of members- 30,000</p>	<p>30,000</p>	<p>c)90 days skill development programme in construction trades for unemployed dependent of members.- 23,696 per trainee; 90 days skill development training in curtain and garment stitching for unemployed dependent girls/women of members- 15,000 per trainee;</p>

	<p>permanent disability- 20,000; Below 50% partial permanent disability- 10,000</p> <p>b) Fatal accident relief due to accident at workplace or any other place- 6,00,000 *fatal accident relief for unregistered workers- 50,000 Natural death- 60,000</p>							<p>15 days recognition of prior learning training programme at worksite- 3,900 per trainee; 15 days skill development programme for BOC workers- 7,000 per trainee. *Provision for disability aids and appliances- cost depending on requirement.</p>
Andhra Pradesh	<p>a)Disability relief (extent determined based on the provisions of the Employees compensation act)- up to 5,00,000. * 50% and above partial and permanent disability- 20,000 Below 50% partial and permanent disability- 10,000</p> <p>b)Fatal accident relief- 5,00,000; Natural Death- 60,000</p>	<p>a)Pension coverage to workers under NPS with matching contributions from workers, welfare board and government of india- amount to be received not specified, however joint contribution is 3,000 p.a.</p>	<p>20,000 *Assistance for unregistered workers as well.</p>			<p>For unmarried registered female members and two daughters of members- 20,000</p>	<p>20,000</p>	<p>c)Training in safety hygiene and skill upgradation- 7,000 per trainee; vocational training for dependents- amount not specified.</p>

	*fatal accident relief for unregistered workers- 50,000							
Gujarat		a)After 60 yrs- 1,000 b)Disability assistance based on the degree of disability from 90% to 100%- @ 1,500 to 3,000 p.m.	5,000	Assistance for treatment of serious diseases for members and their dependents @ 75% of total cost of treatment at government hospitals up to a maximum of 1,00,000. Assistance for 23 types of critical illnesses (as listed) like silicosis- up to 3,00,000	Educational assistance for up to two children @ the following rates- Std 1 st to 4 th – 500 p.m.; Std 5 th to 9 th – 1,000; Std 10 th to 12 th – 2,000 to 2,500; ITI- @ 5,000; Diploma courses- 5,000- 7,500; Degree courses- 10,000 to 15,000; PG courses- 15,000 to 20,000; Para Medical, Ayurvedic, Homeopathy related courses- 15,000- 20,000; Medical/ Engineering courses- 25,000 to 30,000; Phd- 25,000	Bond in the name of female child, to be redeemed at the age of 18 yrs.- up to 10,000		d)Wage allowance during the course of various training programmes run by the government- @300 per day and a meal a day. *5 days on-site safety training for workers- 1,686 per worker with additional 50 rupees meal allowance per worker/per day.

<p>Uttar Pradesh</p>	<p>a) Compensation for permanent total disability arising out of employment or otherwise- 1,50,000; In case of permanent partial disability- 80,000 (degree of disability to be decided based on parameters listed under the Employees Compensation (Amendment) Act-2009) b) Death grant (both for natural and accidental death)- 2,00,000</p>	<p>a) Pension benefit after 60 yrs- 500 P.M, increasing by rupees 50 p.m once every 2 years upto a maximum of Rs. 750. Same allowance to beneficiary's dependents after his/her death. b) Accidental and critical illnesses (to include- cancer, paralysis, leprosy tuberculosis or other such illnesses) disability pension- 1,000 P.M till death (permanent disability of minimum 50%)</p>		<p>Complete reimbursement of expenses incurred towards treatment of critical illnesses for members, their wife and dependent children aged 21 yrs or above, in case the treatment is completed at state govt. or central govt. hospitals. Direct reimbursement of expenses in case of treatment at RSBY or ESIC empanelled hospitals (on receipt of an application requesting the same). Reimbursement only for these critical illnesses- Heart surgery, kidney transplant, liver transplant, brain surgery, spine surgery, knee replacement, cancer treatment, HIV Aids treatment. *Additionally, a once in a year assistance for</p>	<p>Std 1st to 5th - 100 P.M Std 6th to 8th - 150 p.m Std 9th and 10th - 200 p.m Std 11th and 12th - 250 p.m Allowance for training at government ITI or at other similar institutions- 500 p.m For courses at government polytechnic or similar courses at other institutions- 800 p.m For engineering courses at government institutions- 3,000 p.m *Benefits extended to a maximum of two children only.</p>	<p>Assistance for marriage of daughter aged 18yrs and above- 40,000</p>	<p>Assistance to pregnant members - 12,000; Assistance to male members during their wife's pregnancy- 6,000</p>	<p>a) One time assistance for construction of house, to be paid, in two installments- 45,000 c) Skill upgradation allowance for registered members, their wife, their dependent unmarried daughter and son younger than 21 yrs of age. Allowance for both government and private ITI, Polytechnic- total cost to be reimbursed on production on bills from the registered institution. Wage allowance for the tenure of training to be provided @ minimum wages. * One time yearly allowance under the Child benefit scheme from birth till the</p>
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				common illnesses and injury to members and their dependents of member worker- 3,000; In case the worker is not married- 2,000				age of two years for provision of nutritious food and adequate care for newborns- 12,000 p.a for girl child and 10,000 p.a for a boy. * Allowance under the girl help scheme with the objective of female empowerment- 20,000 as conditional fixed deposit, on the birth of a girl child of members, with any of the nationalized banks. The conditions being that the deposit can be claimed only once the girl is 18 yrs old and is not married till that age. The funds are to be released after due approval of the district magistrate.
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Bihar	b)Natural Death- 1,00,000; Accidental Death- 4,00,000	a)Under Atal Pension Scheme- Board contributes 1,200 on behalf of members. pensioners receive- 5,000; pension without Atal Pension Scheme- 1,000; Family to receive half the sum received by the pensioner at the time of his death or rupees 100 p.m whichever is greater. b)Disability pension- 1,000	1,000	Assistance equivalent to that provided under the chief minister medical assistance fund.	Assistance for Full course tuition fee in case Son/Daughter of construction workers admitted to premier institutions like IIT/IIM/AIIMS; For b.tech or equivalent courses- 20,000; For polytechnic, nursing or equivalent courses- 10,000; For ITI or equivalent courses- 5,000 *Applicable only for government institutions.	Marriage Assistance payable for upto two daughters of members- 50,000	Allowance for female members , per delivery for upto two deliveries - 10,000	a)One time House repair grant- 20,000 b)Working tools grant- upto 15,000 *Bicycle purchase grant- upto 4,000.
Madhya Pradesh	Details unavailable	a)Family pension at the rate equivalent to the amount paid under the old age pension scheme.	Details unavailable	Details unavailable	One time assistance to the dependant children for competing at different levels of state and union civil services exams and on selection for medical colleges, and on passing second semester of engineering courses (amount not specified).	Details unavailable	Details unavailable	a)Subsidy for construction of house- upto 70,000 for a house costing 3,00,000, of the remaining amount 30,000 to be contributed by the member and balance to be in the form of credit. c)Free of cost training for registered workers (field

								of training unspecified)
West Bengal	<p>a)Assistance in case of minimum 40% disability- 50,000; In case of total and irrevocable loss of both eyes / loss of both hands/ feet/ loss of sight of one eye/ loss of use of hand or foot- 2,00,000; Irrevocable and total loss of eyesight of one eye/ loss of one hand or foot- 1,00,000 b)Normal Death- 50,000 Accidental death- 2,00,000</p>			<p>Assistance for major ailments, for ailments covered under the West Bengal health scheme- 20,000 P.A; Assistance for major surgery- 60,000</p>	<p>For dependant children- Std 11th – 4,000 pa; Std 12th – 5,000 pa; ITI training- 6,000 pa; Undergraduate studies- 6,000 pa; Postgraduate studies- 10,000 pa. Polytechnic courses- 10,000 pa; Medical/engineering- 30,000 pa; Assistance on completion of UG studies by upto two daughters, in case they remained unmarried till then- 25,000</p>			c)Assistance to be provided towards skill upgradation

Jammu & Kashmir	a)Assistance for Injury- 5,000; Assistance for temporary disability- 10,000; Permanent disability- 75,000 or 1,00,000; b)In case of Natural Death- 2,00,000; Accidental Death- 4,00,000		5,000	Assistance for treatment of chronic disease- 1,00,000	Std Nursery/1 st to 5 th – 2,500 p.a.; Std 6 th to 8 th - 3,500 p.a.; Std 9 th – 10 th – 4,500 p.a. Std 11 th – 12 th - 6,000 p.a. ; Through the national scholarship portal, for upto two children from std 9 th - 12 th – 1,200 p.a. Undergraduate - 10,000 Post Graduate- 15,000; Diploma/ para medical- 10,000; ITI diploma- 10,000; 3 year engineering/ any other diploma- 30,000; Professional / Technical Degree- 50,000		For female workers, for upto 2 children- 5,000 per child.	*Micro credit facility worth 10,000
Assam	a)Assistance in case of disability, depending on the degree of disability- upto 3,00,000; Partial disability benefit for disability upto 25%, 50%, 80% and 80% and above- 25,000,	a)General Pension- 2,000 p.m (additional benefit of 100 rupees for each year of completed service); family pension- 50% of what was being given to the pensioner.	5,000	Assistance towards hospitalization expenses for the first 5 days- @ 1,000 per day; After 5 days- @ 200 per day upto a maximum of 20,000. Critical illness (cancer, heart	Std 1 st to 4 th – 1,500 p.a: Std 5 th -7 th – 2,750 p.a.; Std 8 th to 10 th – 4,000 p.a.; 11 th to 12 th , including ITI- 7,000 p.a.; Degree and equivalent courses including in it is- 10,000;		For female beneficiaries during the course of upto two pregnancies - 20,000 per pregnancy.	a)Interest free loan for purchase of flat- 5,00,00: For construction of house- 3,00,000; For purchase of land- 2,00,000.

<p>50,000, 75,000 and 1,50,000 respectively; Additional benefits under Pradhan Mantri Suraksha Bima Yojana, for partial disability- 37,500, permanent disability- 75,000.</p> <p>b)Normal Death- 50,000; Coverage under the Pradhan Mantri Jeevan Jyoti Yojana, with benefits of- 2,00,000</p> <p>Accidental Death during course of employment- 3,00,000; Coverage under the Pradhan Mantri Suraksha Bima Yojana (PMSBY), with benefits of- 4,00,000</p>	<p>b)Disability pension, for permanent disability- 2,000 p.m with additional rupees 100 fpr each year of completed service.</p>		<p>attack, kidney failure, liver cirrhosis, heart surgery, etc) grant- 1,50,000; Assistance towards health check ups- 5,000 p.a.</p>	<p>Post graduate or equivalent- 20,000; For higher studies in government institutions including in IITs, other engineering colleges; medical courses, etc- entire expenditure to be borne by the board.</p> <p>Cash award for highest scoring 3 male and 3 female children of members in each district for their performance in HSLC, AHM and HS exams (with scores of above 75%, 65% and 55%)- 5,000, 4,000 and 3,500 respectively.</p>			
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Mizoram	<p>a)Assistance in case of permanent disability arising out of any cause @ the following rates- Below 40%- 5,000. 40% to 75%- 10,000 76% to 99%- 15,000 100%- 20,000</p> <p>b)Natural death benefit- 10,000; Accidental death benefit resulting from accidents at workplace, provided he/she has not claimed any assistance during the course of hospitalization, if any, after the accident- 2,00,000</p>	<p>a)Retirement pension- 400 p.m, with additional rupees 20 per month/ per year of service as registered workers upto a maximum of 500; Family pension @50 % of the pension received by the pensioner at the time of his death. b)Disability pension in case of 50% or more permanent disability- 400 p.m increasing by rupees 20 for each additional year of employment after registration.</p>		<p>Assistance to cover hospitalization expenses arising out of critical illnesses or accidents- @ 500 per day for the first 5 days and thereafter @ 300 per day upto to a maximum of 10000 limited within a year.</p>	<p>Assistance for every academic session till std 10th for a maximum of two children per member- 2,000 per child; Cash award for the child of the member on securing highest marks at the higher secondary level examination in every district- 10,000; Assistance for admission to professional degree courses, limited to a maximum of two children- 10,000 per child.</p>	<p>One time marriage assistance for first marriage of members and for marriage of their sons/daughter, limited for up to two children- @ 3,000 per marriage</p>	<p>For female members per delivery upto a maximum of two- 2,000</p>	<p>a)Loan for construction of house with 2% interest- up to 50,000 b)Loan for purchasing tools, in case the member has not reached 55 years of age, with interest rate of 2%- 50,000 *Refund of entire contribution made by members at the time of their retirement. *Assistance in case member is a victim of un-natural calamity and lost his/her residence- up to 1,00,000</p>
Goa	unavailable	unavailable	5,000	<p>Hospitalization benefit for five or more days- @ 400 per day not exceeding 2,000.</p>	unavailable	<p>For own marriage of female members or for the marriage of daughters of members- 4,000 (number of marriages supported</p>	unavailable	<p>b)Loan for tool purchase- up to 5,000.</p>

						not specified).		
Manipur	<p>a)Assistance in case of disability- up to 25%- 25,000; up to 50%- 50,000; above 50%- 1,00,000</p> <p>b)Accidental death- 1,00,000; Accidental death resulting from workplace accident- 2,00,000;</p> <p>b)Natural death- 30,000</p>	<p>a)Pension- @500 per month with additional rupees 10 for every additional year of service beyond 5 years as registered worker</p>	5,000	<p>Accident related Hospitalization assistance- up to 5,000 for the first 5 days thereafter @ 500 per day not exceeding 15,000; Expense towards critical illnesses (heart, kidney, eye etc operation)- @45,000 per operation. *Payment towards covering 50 % cost of ESI insurance premium, for beneficiaries covered under the ESI contributory medical scheme- @200 per month.</p>	<p>Towards education of child up to higher secondary or equivalent- 5,000 p.a/ per child; For B.A , b.sc, b.com, diploma- 7,500 p.a/ per child; PG degree or diploma- 10,000 p.a/per child; Engineering/medical- 37,000 p.a/ per child.</p>		<p>Maternity benefit for up to two pregnancies- @4,000 per pregnancy; * assistance in case of up to two miscarriages- @4,000 per miscarriage.</p>	<p>a)Loan for construction or purchase of house @ 5% interest p.a. amount based on the following categories- unskilled workers- 1,00,000; semi-skilled workers- 1,50,000; Skilled workers- 2,00,000. c)Assistance towards skill upgradation at government or private institutions- Amount of expenditure per trainee to be not more than 3x, 3.5x and 4x if the salary that the trained member will receive with</p>

								the skills acquired is 5,000-8,000, 8,001-10,000 and above 10,001 respectively.
Arunachal Pradesh	a)Assistance for disability- upto 5,000 depending on the degree of disability. b)Natural death- 15,000; Accidental death during employment- 50,000.	a)Pension benefit- 150 (increasing by rupees 10 per additional year of completed service); family pension- 50% of that received by the pensioner at the time of his/her death or rupees 100, whichever is higher. b)Disability pension- 150	1000		Cash award for highest scorers in std 10 th and 12 th exams, to three male and three female children in each region- 1,000, 750 and 500 respectively.	Assistance for marriage of upto two girl child- 2,000 per girl.	For female beneficiaries for upto two pregnancies- 1,000	a)Loan for purchase or construction of house- 50,000.
Rajasthan	a)Assistance for total and permanent disability- 3,00,000; Assistance for partial and permanent disability- 100,000; Assistance in case of sever injury- 20,000;	a)*50% premium contribution towards Atal Pension Bima Yojana, provided that the member opts for premium that leads to a pension of not more than 1,000 upon retirement.		Once in a year assistance towards treatment of common illnesses for members and their dependents with at least one day of Hospitalization at empaneled government and private	Educational assistance as follows- Std 6 th – 8 th – 8,000 and 9,000 p.a for boy and girl respectively; Std 9 th – 12 th – 9,000 and 10,000 p.a for boy and girl child respectively;	Assistance towards Marriage/ skill training/ educational expenses of female members and unmarried girl child of registered	Assistance for up to two pregnancies- 21,000 if the child is a girl and 20,000 in case of a male child.	a)Assistance of 25% up to a maximum expenditure of 5,00,000, for construction of house on own land.

<p>Assistance in case of minor injury- 5,000. b)Natural Death- 2,00,000; Accidental death- 5,00,000; *Additionally 100 % premium contribution towards Pradhan Mantri Suraksha Bima Yojana(benefit of 2,00,000 in case of accidental death) and 50% premium contribution towards Pradhan Mantri Jivan Jyoti Bima Yojana (benefit of 2,00,000 in case of normal death).</p>			<p>hospitals-up to 30,000; Once in a year assistance towards treatment of critical illnesses(identified) for members and their dependents at empaneled hospitals- up to 3,00,000. *Assistance for members suffering with Silicosis- 1,00,000; In case of death from Silicosis- 3,00,000 to the dependents.</p>	<p>For ITI courses- 9,000 and 10,000 for boy and girl child respectively; For Diploma courses- 10,000 and 11,000 for boy and girl child respectively; Simple Bachelor- 13,000 and 15,000 for boy and girl child respectively; Professional Bachelor- 18,000 and 20,000 for boy and girl child respectively; Simple PG- 15,000 and 17,000 for boy and girl child respectively; Professional PG- 23,000 and 25,000 for boy and girl child respectively; *Additional cash award for talented students as follows- Std 8th to 10th – 4,000 (75% and above marks); 11th to 12th- 6,000 (75% and above marks); Diploma- 10,000 (60 % and above marks);</p>	<p>member- 55,000</p>		
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					Bachelor-8,000(60 % and above marks); Professional Bachelor-25,000(60 % and above marks); PG- 12,000; Professional PG- 35,000(60 % and above marks).			
Punjab	<p>a)Assistance in case of complete disability-5,00,000; partial disability-@4,000 for every one % of disability up to a maximum of 4,00,000.</p> <p>b)Assistance in case of Natural Death-3,00,000; accidental death-5,00,000</p>	<p>a)Retirement pension-@2,000 p.m; Family pension-@1,000 p.m</p>	20,000	<p>Assistance for General Surgery for beneficiaries and their dependents-up to 50,000; Reimbursement for critical illnesses for beneficiaries and dependents-up to 1,00,000; Assistance towards Denture, Spectacle and Hearing aid for beneficiaries and their dependents- @ 5,000, 800 & 6,000 respectively; Assistance for care of mentally retarded children of construction workers-@20,000 p.a.</p>	<p>Stipend for children of members from class 1st till Degree courses-varying from 3,000 to 70,000 p.a. *One time provision of a new cycle by the board for the dependent children during the course of their education from class 9th to 12th .</p>	<p>Marriage assistance for up to two daughters of members and for the marriage of female members-@31,000 per marriage.</p>	<p>Assistance up to two deliveries for female members - @21,000 per delivery; For male members up to two deliveries by their spouse-@ 5,000 per delivery *Fixed deposit upon birth of up to two girl child-@51,000 (to be reimbursed at the time of their marriage)</p>	<p>b)Assistance for toolkit purchase for trained members-5,000 c)Assistance for skill upgradation-total cost of courses and lodging expenses for beneficiaries and their children; programme for recognition of prior learning at the construction sites, with incentive for members-@rupees 35 per hour per worker. *Leave travel concession for travelling to hometown</p>

				*Mobile lab for detection of Silicosis and other diseases among construction workers; Reimbursement of expenditure towards treatment of Silicosis- up to 1,50,000.				or any other cultural/ historical place in India every two years- 2,000. *Board provides one new cycle to members every 5 years
Uttarakhand	a) One time assistance in case of permanent disability resulting from accident, leprosy and paralysis- 40,000. b)Normal death benefit- 2,00,000; Accidental death benefit for accidents at workplace- 5,00,000	a)pension after age 60 yrs- @1,00 p.m; after age 65- @1,500. Family pension- @ 500 p.m. b)Pension in case of permanent disability resulting from accidents, Leprosy and paralysis- @ 1,000 p.m.	10,000	*Payment of premium contribution for RSBY insurance scheme on behalf of registered members.	Std 1 st to 5 th - @200 p.m.; Std 6 th to 8 th - @300 p.m; Std 9 th to 10 th - @400 p.m; Std 11 th to 12 th and ITI- 500 p.m; Bachelor/ PG courses or equivalent- @800 p.m; Polytechnic- 1,000 p.m; Higher studies in professional field- 2,500 pm.	Marriage assistance for daughters of members and for female members- @51,000	Assistance for female members through the duration of pregnancy, for up to two pregnancies- @10,000 per pregnancy.	a)Loan for purchase/ construction of house @ 5% interest- up to 50,000. b)Tool kit assistance- up to 10,000. c)provision of skill training * A Cycle for members in plain regions of the state while a sweing machine for those in hilly regions. * Assistance for construction of toilet- 12,000. *Provision of umbrella for registered workers. *Provision of sanitary napkins for female

								dependents of members. *Assistance for purchase and installation of solar equipments.
Andaman & Nicobar Islands	a)Disability Assistance- 25% of the assistance provided under the employees compensation act, 1923. b)Natural Death- 1,00,000; Accidental death during employment- 2,00,000; Accidental death benefit for unregistered workers- 50,000.	a)Retirement pension- @1,000 p.m.	5,000	Hospitalization benefit- @200 per day for the first 5 days, thereafter @100 per day up to a maximum of 5000; For cases referred to the mainland- 1,00,000; For referrals from outer islands to hospitals in port blair- @600 for the period of their stay up to a maximum of 15,000.	Std 1 st to 5 th – 300 p.m; Std 6 th to 8 th – 400 p.m; Std 9 th to 12 th – 700 p.m; Diploma/ Graduate- 900 p.m; ITI training- 900 p..m; PG studies- 2,000 p.m; Entire cost coverage for MBBS/BE/Professional courses.	Marriage expense for up to two dependent children- 20,000	Maternity benefit for Female members - 20,000; For male workers- 10,000.	b)Tool Kit assistance- up to 10,000
Daman & Diu and Dadara and Nagar Haveli	a)Assistance in case of permanent disability resulting out of any reason- 1,00,000: b)Death grant for death due to any reason- 2,00,000.	*Contribution by the Board under the Atal Pension Scheme. * Gratuity payment after continuous service for 15 years, to be calculated based on the	20,000	Hospitalization benefit- @500 per day up to a maximum of 10,000 in a stretch; Grant for surgery/ Operation- 40,000	Std 1 st to 8 th - @500 p.m; Std 9 th to 10 th - @700 p.m; Std 11 th – 12 th - @ 1,000 p.m; ITI/Polytechnic/ Diploma/ Graduation or any other technical course- 1,000	Marriage assistance as follows- For self for female members- 51,000; For self for male members- 35,000;	For male and female members - @30,000 per birth.	a)Grant for construction of house on own land- 75,000. b) Tool kit grant/ grant for purchase of protective gear- up to 10,000.

	<p>* 100% premium reimbursement on reproduction of adequate receipt by members, for the following schemes- Sanjeevani Swasthya Bima Yojana, Pradhan Mantri Suraksha Bima Yojana, Pradhan Mantri Jeevan Jyoti Bima Yojana.</p>	<p>provisions laid down under 'The Payment of Gratuity Act, 1972'.</p>			<p>p.m, along with reimbursement of tuition fees.</p>	<p>For daughter- 51,000; For son- 35,000 (Assistance for a maximum of two children).</p>		<p>c) Assistance for skill development training at any institute recognized by the government- Full course fee and 5,000 as stipend per month for the training period. d) Assistance in case of wage loss because of bed rest prescribed by a doctor, for at least one month- up to 15,000. * Reimbursement of course fee for distance education programmes for members.</p>
<p>Chandigarh</p>	<p>b) Death benefit for both natural and accident related, differentiated based on age of members- Before 40 years- 2,00,000; Before 50 years- 1,50,000;</p>	<p>a) Retirement Pension- 500 p.m. * Pension for widows- @ 1,000 p.m. * Pension for Widow's children, up to two children- @ 500 p.m per child. b) Disability pension- @ 1,500 p.m.</p>		<p>Reimbursement of expenditure on treatment of illnesses at government hospitals (GMSH 16, GMCH 32 & PGIMER). For injuries occurring outside of home- up to 10,000.</p>	<p>* Scholarship for children who get 75% or above marks in std 12th – 25,000. * Loan for admission in government recognized educational institutions after senior secondary- up to 1,00,000.</p>	<p>Marriage assistance for up to two daughters - @ 31,000 per daughter. * Fixed deposit for up to two daughters - @ 15,000</p>	<p>For up to two births- @ 7,500 per birth.</p>	

<p>Before 60 years- 1,00,000; After 60 years- 50,000</p>			<p>Assistance for artificial limbs, from government hospitals- up to 50,000. Assistance for family planning (vasectomy/ Tubectomy), if done at government hospitals- 10,000 For other critical illnesses- up to 1,00,000.</p>		<p>per daughter.</p>		
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Data obtained from the official websites of Building and other Construction workers Welfare Board in respective states of India.

Data on the benefits provided by the Building and Other Construction Workers Welfare Boards from the states of Jharkhand, Chhattisgarh, Haryana, Maharashtra, Kerala, Himachal Pradesh, Meghalaya, Sikkim, Nagaland and the Union Territories of Puducherry and Lakshadweep , could not be accessed online at the time of preparation of the chart.

#All Benefits in Indian National Rupees (INR).

p.m = Per Month

p.a = Per Annum