

**VISION ZERO**

Safety.Health.Wellbeing.



INDO-GERMAN  
FOCAL POINT  
INDIA

# Indo German Focal Point

Suggestions from **IGFP** on **OSH/Vision Zero**  
involving Children Students,  
Industries and Migrant Informal Workers to PMO,  
Standing Committee on Labour, NitiAayog,  
Ministries, Departments, ESIC and  
Municipal Administration



ଶୁଭ ସମାଜ

"ଶିକ୍ଷିତ ଲୋକମାନେ ସହରକୁ ଅପରିଷ୍କାର  
କରନ୍ତି  
ଅଶିକ୍ଷିତ ଲୋକମାନେ ପ୍ରତିଦିନ  
ସଫା କରନ୍ତି"





## Video Developed by IGFP for Quarantine Centers Involving Migrant Workers – An Awareness Program on Safety, Health, Stress Management & Back to Work at Lockdown 2020 on dated 22nd May 2020

Dear Mr. Kulange Collector Ganjam District, Odisha

While congratulating you & your Team in taking care of maximum Migrant Workers of Odisha from places like Surat etc, We as a Civil Society has felt the need to supplement the efforts of State Government in handling this unprecedented situation of Corona virus Pandemic.

Keeping in view the Stress/ Emotional Management of Migrant Workers, How they will go back to their workplaces or start their own Self-Business, Indo German Focal Point ( IGFP ) which has been taking up Safety & Social Security Activities Pan India with support of DGUV, Germany has coordinated with Medical Officer, Safety Activists & Business Strategists to prepare A Video -taking Stress/Emotional, Business & Going back to Workplaces in view.

I am enclosing the Video with request to play in Quarantine Centers in Ganjam under your jurisdiction as A Pilot Project & keeping in view Response, we will send to other District Collector s a part of our CSR Activity & Experience/Expertise of Govt of India etc,

This is with reference to telephonic discussion we had now.

I have requested Mr. Bijoy Pattnaik Former CS Odisha who is A Strong Supporter of our Activities in Odisha to lend his support for this noble initiative of IGFP

With Cheers,  
 B. K. Sahu,  
 Former Insurance Commissioner, ESIC, MOL,  
 Former Communication Adviser to IRDA,  
 Now Director of IGFP- Prevention & Social Security  
 Mobile-9040590798,  
 VISITOURWEBSITE - WWW. INDOGERMANFOCALPOINT.COM



# Problem to Solution in present Pandemic Situation 27<sup>th</sup> July 2020



Respected Hon PM of My Country India,

I am Proud to be An Indian but equally Ashamed how the Middle Class , Particularly Migrant workers Issue handled During Lockdown in the backdrop of Present Pandemic Unless immediately on ground some Economic Activities are Pushed by your kind self , We will see Livelihood taking over more Lives than The Pandemic Respected PM, this is an opportunity to create Permanent infrastructure by utilizing Self Employed Migrant workers having no work at present and which will ultimately Push Purchasing Power having A Chain of Activities to Get Livelihood with Life intact In our Country still Roughly 40percent Villages do not have A School, A Healthcare Facility, Motor able Road and importantly Drinking Water Here is A Chance to utilize the Million Migrant workers self employed Informal workers in Creating the infrastructure for building A School, Dispensary, Drinking water and Motor able Road in Each Village . This makes economic upliftment with Societal Progress Sir. It is not Constraint of Fund but Constraint of Attitude which is the greatest stumbling block coupled with Honesty, resulting in Lack of these basic requirements for our Villages where India Lives Sir, kindly take A Call and with Your kind self Dynamism and Determination, India can turn present Pandemic to Plenty for our Villages with A Roadmap As Articulated suggested in this Proposal I also take this opportunity to send A Video prepared by Our Organization IGFP for taking care of Emotional Stress Safety and Back to Work Motivation for playing in Quarantine centers in States.

with Highest Regards,

**B. K. Sahu,**

Former Insurance Commissioner, ESIC, MOL  
Communication Adviser to IRDA,  
Now Director @ Indo German Focal Point- Prevention & Social Security,  
Mobile- 9818098844  
Views Expressed Are Personal

## Labour code on Safety & National Policy on Safety, Health & Environment @ Work Place-Inclusion of Vision Zero as Formulated by ILO/ISSA On 15<sup>th</sup> July 2020

Respected Honourable chairman Standing Committee on Labour Bhartruhari Saheb,

At the Outset, Let me congratulate your kindness for your concern for Safety & Welfare of Workers in India as exhibited in the Interview taken by Delhi Representative of Samaj.

As a principal officer of ESIC under MOL, I had the privilege to interact with Standing committee on Labour from 2008 to 2014 when few historic decisions were taken under the chairmanship Mr. Hemanand Biswal Former MP .

Sir As your kindness is aware in our country due to workplace Accidents and Fatalities, we are losing almost 48000 precious Lives of Workers and untold miseries to their family members, besides huge Financial Expenditure on Medicare Care /Compensation ect which otherwise can be saved if Preventive action as envisaged by ILO/ISSA Geneva through Vision Zero Golden Rules

Your kindness will be happy to know India is the First country to adopt Vision Zero at Workplace in March 2017 with holding International Symposium on Vision Zero in Delhi March 2017 by DGFASLI and German Social Accident Insurance, DGUV.

Indo German Focal Point, IGFP has been spearheading this Campaign of Vision Zero in India with Support of DGUV Germany through International National Conferences, Street Plays, Awareness Programs through Children and women to reach Workers in adopting A Theme Parents-You Stay Safe so that Family is Safe and the Nation is Prosperous

Now that Labour Code on Safety under your Chairmanship in Standing Committee on Labour is being finalized, IGFP would like to humbly request to include Vision Zero Document as formulated by ILO ISSA to which India is A Member in the Draft Safety Code as well as in National Policy on Safety Health and Environment

In order to appreciate your kindness, I am enclosing herewith Vision Zero Golden Rules Guidebook and IGFP mail to Union Labour Secretary sent earlier. Sir under your Leadership, Let Workers and Industries see the Vision Zero in practice to make our Workplaces Safe and attractive for Foreign Investment ect, besides most importantly A Life is Saved, Million is Saved

IGFP will be too glad to make A Presentation on the Proposal as submitted to your kindness as above Looking forward for A response Sir

*with Highest Regards,*

**B. K. Sahu,**

Former Insurance Commissioner, ESIC, Ministry of Labour, Communication Adviser To Insurance Regulatory and Development Authority, IRDA, Now Director @ Indo- German Focal Point- Prevention & Social Security For India , DGUV  
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# IGFP Activities to Support Prevation of Corona Virus-I

D.O No 1/ IGFP/2020  
Dated 2nd April 2020  
From: Mr. B. K. Sahu,

Dear Mr. Amitabh Kant ( CeO, NITI Aayog )

Kindly refer to your DOAI /Misc 2020 Admini dated 30th March 2020 regarding outbreak of Worldwide Pandemic Corona virus & India taking challenge inighting this dreaded disease with all it's Might- Government & Civil Society working together. IGFP joins in extending it's Expertise & Experience in doing it's Bit in this National Cause. I am taking this opportunity to elucidate IGFP activities since the Lock down was declared by our Hon. PM till date with Prevention as our Primary Focus of our Campaign in reaching to People. The Flyer prepared on Prevention is enclosed herewith

Occupational Safety and Health (OSH) and Social Security (SS) are two areas of immense importance for enhancing welfare of workers both in the formal and informal sectors. This is articulated in IIO/ISSA Vision Zero Goal in terms of no accident and death in workplace, whose promotion in India through continuous awareness generation and capacity building is being implemented by Indo German Focal Point (IGFP), functioning since 2017 with its headquarter at Bhubaneswar (Odisha) with strong support of DgUV ( German Social Accident Insurance ) & its Other Arms- BGBAU & BGETEM, Germany. IGFP Brochure 2020 on our main activities so far is enclosed for your kind information.

Presently the entire world is suffering from COVID-19 which has been declared as a pandemic by the World Health Organization (WHO). All countries, including India, are trying their best to overcome its ill effects. Because of the seriousness of the situation India has taken recourse to imposing 21-day lockout. It has affected our entire population and economy, but among the worst affected segments come unorganized workers, especially those who are migrants. Fight against COVID-19 in India requires consolidated action by all stakeholders -Governments, enterprises, organizations, civil society and individuals. In his direction IGFP has already following steps:

1. On IGFP's request, Construction Companies are offering helping hand to its construction workers engaged directly or indirectly through contractors, which should motivate Odisha based Construction Association and Utkal Chamber of Commerce (UCC) like organizations to rise to the occasion.
2. IGFP has requested Union Labour Secretary to hold a video conference with Labour Secretaries of all State Governments and Union Territory Administrations to provide food, shelter and medical help to migrant workers stranded due to national lockout. (Copy Enclosed). Infact Mr. Vrijesh Upadhyia National Secretary BmS has been kept on loop requesting his intervention or such response from MOL.
3. In response to SOS message received from President, Indian National Trade Union Congress regarding urgent need to help Odia migrant workers stranded at Bangalore, Labour Commissioner, Karnataka was requested by IGFP to intervene. It received prompt response including from Police Commissioner, Bhubaneswar, Odisha (Copy of relevant Messages enclosed).
4. IGFP had suggested that funds lying with State Building & Other Construction Workers Welfare Boards may be utilized for providing relief to building and construction workers. An Advisory to this effect has already been issued by the Ministry of Labour & Employment & it is gratifying to note here Hon. CM of Odisha responded promptly in sanctioning of immediate relive to construction workers in Odisha, close to 22 Lakhs such workers in distress now. Copy of IGFP Mail to labour Commissioner & Hon. CM Odisha Publicity are enclosed herewith for ready reference
5. As a part of our CSR Activity ,IGFP has also taken up distribution of Mask, Detergent & Few Grocery items for Aging Population @ Khurda District of Odisha in collaboration with our Website Partner KDC Technology etc.
6. most importantly IGFP promptly rose to the call of both Hon. PM & Hon.CM for Lock down by closing it's Office & making we all work from Home. NITI Aayog is among the highest policy making bodies in India. I am sure it is making its yeomen contribution by making effective policy prescriptions as well as involving all stakeholders to fight against COVID 19. IGFP would consider it a privilege if NITI Commission considers to associate it in this endeavor, for which I can be personally contacted.

With Cheers,  
Mr B.K Sahu

Former Insurance Commissioner, ESIC, Ministry of Labour, Communication Adviser To Insurance Regulatory and Development Authority, IRDA,  
Now Director @ Indo- German Focal Point- Prevention & Social Security For India, DGUV

## Problem to Solution in Creating Infrastructure in Each Village for Livelihood of Migrant Workers- A Case Study on 29th June 2020-II

Dear Mr. Amitabh, CEO Niti Aayog,

Hope you have taken a call to our suggestion to have A National Registry of Migrant Workers State Wise which is most essential in the Post Pandemic situation in our Country. Had Govt of India ( MOL ) have A Database , The Misery/Plight @ initial stage of Lockdown could have been avoided in providing them required Relief & transport to their Home State. It is understood now MOL through the Labour Department of States have launched Skill wise Survey of Migrant Workers.

May i request you to go through our Proposal as given below to take A Paradigm Shift from Challenge to Solution involving Migrant workers stranded/Returnees by given them Livelihood by creating National/ State/ District/ Village Level Infrastructure- A School, A Primary Care Centre, Drinking Water Facilities & Motorable Road in Each Village by utilising Million of Migrant Workers particularly in Underdeveloped States like UP, Bihar, Jharkhand, Odisha & Chhatisgarh etc.

"With Onset of Pandemic since last few months till date, I have been closely involved in reaching to most vulnerable groups badly affected by Luckdown Shutdown- Migrant workers and Scavengers Sweepers with no fixed income and weekly off having Peanuts Savings at their disposal, these are the people who are badly affected by sudden Luckdown ect

Who are the real warriors- Those who are having fixed income having sufficient support through Government or their savings Or These Migrant workers Sweepers Scavengers who almost contribute services to make life easier for we urban people

So Real Warriors are Migrant workers and Scavengers Sweepers who may be declared recognized by Public Private institutions by looking into their Relief Rehabilitation and retreat well back to their Livelihood

Hope each state govt make necessary arrangements for their Database to know their expertise and now utilize their services in making in each village A School, A Primary Healthcare Center , Development of Motorized Road and Drinking water.

These infrastructure building during this time when most Migrant workers are bank to their home states and looking desperately for no, it will be A Win Win Situation for Economy and Society". Looking forward to your response please,

SD /-

# A Reality Check on Development & People @ the Bottom of Pyramid in India-Independence Day Promises to Performance Inbox on 18th Aug 2020 -III

Dear Mr Amitabh (CEO, NitiAayog),

1. Independence Day gone, Promises made to renovate reinvent India which we are hearing for years after year but still what we have not achieved is never spoken 1.30 percent villages in India are still without A School, A Dispensary, A Safe Drinking water supply and A Safe Noticeable Road to Village. This is after 74 years of Independence and Big Promises every year at Independence Day
2. inequality has increased by minimum 30 percent between Rich and Poor All the so called development of since Independence has reached Rich and educated urban people but failed to reach villages Where is the Equality under Law when there is absolute inequality in Financial Terms
3. Absolutely Poverty for 30 percent people in so called below the Pyramid Structure Where is the fulfillment of Father of Nation who had said India Lives in villages
4. The present Pandemic has brought out the True picture of Development when Million Migrant workers travelled back to their home state in pathetic conditions-Many during on the way and without jobs for months now Where are the jobs for these Million Migrant workers who are not registered even and could have been utilized for building A School A Dispensary A Piped Water and A Memorable Road for Each Village -turning problem to solution So let us stop announcing schemes but introspect what we have promised all these years to get A Happy Indian as we can Learn from neighboring country like Bhutan or Vietnam.

Hope above Write up will reach the Right Authority at Right Time Now

Hope Niti Aayog will take A Call on above suggestions & excepting acknowledgment.

(Views Expressed Are Personal)

With Cheers

**Mr B.K Sahu**

Former Insurance Commissioner, ESIC, Ministry of Labour,  
Communication Adviser To Insurance Regulatory and Development Authority, IRDA,  
Now Director @ Indo-German Focal Point-Prevention & Social Security For India , DGUV  
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## Immediate Short term & Long Term Action Plan for Migrant Workers 18th April 2020 - I

**Respected Samariya Saheb, ( Union Labour Secretary )**

At the outset Let me express our sincere thanks for both Central & State Governments doing everything to Minimize effect of Epidemic Corona virus in our country.

While appreciating the above good efforts of both Government & Non-Government Institutions & Individuals in an unprecedented crisis facing the World as such, we cannot ignore the Plight of Migrant Workers stranded in Lakhs in Host States like Kerala, Gujarat, Maharashtra & Tamilnadu Karnataka from Home States like Odisha, Bihar, Jharkhand, Chhattisgarh & West Bengal. While Model State like Gujarat going all out to provide Labour Camps & Food Camps including the service of Psychiatrist for Mental state of Migrant Workers, we have also the ugly situation @ Mumbai with Migrant Workers storming to Railway station to get back to their home states.

Keeping in view these factual position and that 21 days Quarantine period is almost over, Indo German Focal Point ( iGFP ) in consultation with Former & Present Civil Servants & Public Figures including Social Activists have drawn up An Action Plan for " Migrant Workers-Immediate Short Term & Long Term Strategy for consideration by Ministry of Labour in consultation with our Learned State Labour Departments for consideration which is sent herewith please.

Then immediate solutions & One Long Term Solution for stranded Migrant Workers in Host States

1. Labour department of each Home State opening Help Centre at Host State where migrant workers are stranded to oversee food shelter and health including Psychiatric personal with Yoga ISM Facility in coordination with Labour department of Host State. It is gratifying to learn that Host state like Gujarat have opened hundred of Labour Camps & Food Camps for stranded Migrant Workers @ Surat with Team consisting of Doctor, Paramedical staff & Psychiatrist ect which can be A Good-practice for similar Arrangement by other states.
2. Arrangements of Transport to get back migrant workers from Host States to Home States with Support of Railways and Helpdesk/Facilitation Centre of Home state as one time measure with Local Labour officer taking care of Quarantine requirements with Health-team in position
3. Immediate opening Functional Small Medium Tiny Industries, particularly having good number of Migrant Workers like in Surat & Mumbai to get the workers to work, thereby reducing rushing to home state for now
4. Long term Solution in creating Data base of Migrant workers with their family dependents ( Details like Trade, their educational/professional qualification, number of years as Migrant worker & in which states till date ect and status of Coverage under any social security Insurance Scheme ect could be captured in Data Bank with use of IT Solution both @ Home & Host States with Former & Present Civil Servants & Public Figures including Social Activists have drawn up An Action Plan for " Migrant Workers-Immediate Short Term & Long Term Strategy for consideration by Ministry of Labour in consultation with our Learned State Labour Departments for consideration which is sent herewith please.

Then immediate solutions & One Long Term Solution for stranded Migrant Workers in Host States

**B. K. Sahu,**

Former Insurance Commissioner, EsIC, MOL,  
Communication Adviser to IRDA,  
Now Director @IGFP- Prevention & Social Security View expressed are Personal

## Suggestions for National Registry of Migrant Workers, Strengthening of Primary care Medical Service & Video for Quarantine Centers on 22nd May 2020-II

Respected Samariya Saheb , Union Labour Secretary,

It has been the efforts of IGFP to bring to your kind notice from time to time Few Issues with only objective to provide support to MOL in effectively taking up measures, particularly @ this time when the Nation is looking to the Issue of Migrant Workers-their Plight & Poverty which is A Big Challenge for now & For future involving Social & Economic Life of theirs as well as of the Country as such. It is in this background IGFP had arranged A VC Oriented Panel Discussion on Migrant Workers on 15th Last week-requesting your kind-self to depute An Officer from MOL to participate in the Panel Discussion which was addressed by Trade Unions, Entrepreneurs, Former Bureaucrats of MOL & International Speaker etc. The objective of the Panel Discussion is to bring out Material for building A SOP For Migrant Workers @ National Level to avoid the present Panic situation in handling Migrant workers from Host states to Home States. However sadly it seems required attention was not given in spite of my telephonic reminder to MOL, may be due to other preoccupations.

I as a Former Senior Officer attached with MOL ,particularly in Policy making & Implementation of " iP as VIP " expecting A Response when the Present Government is responsive to citizens suggestions, leave aside other consideration.

I am constrained to bring to your kind notice above facts since i feel under your Leadership MOL can play A Vital Role involving Workers & Industries Problem, particularly of Migrant workers .

Now i take this opportunity to suggest Three ( 3) important Issues involving Migrant Workers,requiring urgent attention to reverse the negative perception going around now

- 1- In continuation to my write up involving Plight of Migrant workers as now being confronted by the states, it is most essential to have A National Registry of Migrant workers State wise , more important than national Registry for citizens initiated by Ministry of Home Affairs Let Union Labour Ministry impress upon Hon PM and Home Minister the top priority to this Data of Migrant workers. One we have Data updated, we go to create A SOp that in such situation like Pandemic of now, MOL can issue Advisory to States Host States to ensure Migrant Workers stay put continue to stay their till situation normalized for their safe return to Home states. Data will enable Central govt to transfer required Financial relief like Minimum Wage and food to their Account or to Concerned Host States as per Number available in proposed National Registry of Migrant workers
2. Another very relevant now as i have been suggesting which is shared by Personalities like Dr. Devi Shetty Strengthening of Primary Care in Dispensaries which will not only help in attending immediate requirement of high inflow of Patients/migrant workers returning to thir home states but also reducing Load on Secondary/tertiary care including saving of Medical expenditure. With basic facilities like Bed & Testing Facilities available @ Dispensary level @ Small Area like Village/ Block level, the covered workers/Migrant workers can get the facilities near their home- A great relive for them and for Administration @ District level also. Time has come whether in ESI Scheme or under Health Department, we have to Focus on strengthening Primary care, taking experience of present Pandemic situation..
3. In order to take care of their Emotional, Stress Management & how quickly they can go back to their workplaces/ start their own Small independent Business, IGFP has developed A Video to be played in District quarantine Centers having created for Migrant workers. I am enclosing herewith our Mail to Collector Ganjam District, Odisha sharing the Video as Pilot Project & if goes well may e extended to other states as well. May i request your kind-self to go through the Video & if found beneficial, kindly take @ appropriate level for benefiting oor Migrant Workers both @ Home & Host States.

Do to Collector Ganjam Discreet Odisha for playing video on safety, health and how to go back to there work. @ Quarantine center .

## Re Proceedings VC Panel Discussion on Migrant workers on 28th May 2020 - III

Respected Samariya Saheb ( Union Labour Secretary )

May i take this opportunity to refer to IGFP Mail lying with your kind-self regarding VC Oriented Panel Discussion on Migrant Workers coordinated by Indo German Focal Point @ Bhubaneswar,Odisha on 15th May 2020.

The Objective of the Panel Discussion was to discuss Challenges & Solutions in the backdrop of Present Pandemic Situation involving Migrant Workers both @ Host & Home states- to bring A Framework of Suggestions to provide /assist Inputs for MOL with coordination of MOH to prepare A Remedial Long Term/Short Term Plan/ SOP.

Your kind self will be glad to know the Panel Discussion was Moderated by Mr. B. N. Som,Former Secretary to Govt & Former CPFC to MOL with Panelists from TUs, Employers, Former Senior Officers from MOL, Professor from CDS Trivandrun & Kalyani University,Kolkata with International Speaker Mr. Karl H Noetel, Senior Adviser DGUV & President ISSA Construction from Germany which is supporting OSH Activities of IGFP in India.

I have the hon-our to forward herewith Proceedings & Recommendations ( 1 ) & Material for SOP in the context of COVID 19 with request to consider the Recommendations/ Material for SOP which may benefit Migrant Workers as well as effective respective Role Define of Stakeholders, Namely- Govt Of India & States- both Home & Host States.

We Panelists with the Moderator have tried to keep the Recommendations Practical & Enforceable, keeping in view the Experience & Expertise of Panelists as Former Bureaucrats/ National TUs/ OSH activists & Academicians from Pan India.

We would be obliged if your kind-self respond to our Suggestions as a part of Teamwork & Motivation involving Panelists & Participants.

2. I also take this opportunity to enclose herewith A Video Prepared by IGFP, taking into account Stress/ Emotional /Business requirements of Migrant Workers with Focus on Return to their work which may be useful to replicate with support of MOH & Niti Ayog to whom ,copy of this mail are sent also.

**B. K. Sahu,**

Former Insurance Commissioner, EsIC, MOL,  
Communication Adviser to IRDA,

Now Director @IGFP- Prevention & Social Security View expressed are Personal

## Important take aways VC Panel Discussion on Migrant workers on 15th May 2020

The Panelists participating in the panel discussion through a webinar held on 15-5-2020 expressed deep concern on the plight of the migrant workers in the wake of the COVID-19 pandemic. It was felt that a SOP was urgently required to be prepared and referred to the central and state governments for its implementation.

1. cash assistance of Rs 10,000 a month for next three months for registered workers
2. who wished to return home be facilitated in doing so in a coordinated way with railways and state transport authorities
3. extension of daily working hours from 8 to 12 may be immediately withdrawn
4. governments to ensure that the migrant workers faced no hardship in meeting their food requirements in transit
5. ISMW Act was enforced since its inception in the right spirit in keeping with the intent of the Act.
6. felt strongly on the absence of data of migrant workers and therefore urged the central and the state governments
7. Hand Hygiene is one of the important practices to reduce the transmission of COVID-19.

Complied By  
IGFP

## Webinar on Migrant Workers held on 13th July 2020

Respected Samariya Saheb ( Union Labour Secretary, Govt. of India ),

Keeping in the continued efforts of Indo German Focal Point ( IGFP ) to support Ministry & Labour Department of States involving the Challenge posed by Migrant Workers @ Pandemic Situation, I am privileged to inform your kindself that A Webinar ( 2nd in Series ) coordinated by IGFP was held on 13th This Monday involving Issues & Solutions Migrant Workers in Covid19 Pandemic Situation with Chairmanship of Dr. Ajay Dua IAS, Former Secretary to Govt of India with Panelists from DGUV Germany, ILO Delhi, Prof Ravi Srivastava, Mr. Jagadanand, Mr RC Khuntia from INTUC & MGLI Gujarat with positive inputs of Mr.Sudhir Kumar IAS (Additional Chief Secretary Labour, Govt of Bihar) which was witnessed by about 50 Participants ( List of Panelists with Objectives/Subjects ect Enclosed ).

After almost 3 hours deliberations by Panelists including Q & A Session, The Chair Dr Ajoy Dua along with Panelists have brought out Significant Solutions/ Proposals which should have paradigm Shift involving the Future of Migrant Workers as well as for the States/ Nation in confronting such Natural Calamities like Present Pandemic.

IGFP is glad to send herewith the " IMPORTANT TAKEWAYS " Adopted @ the Webinar as above with expectation that MOL & Labour Department of States will take the Call for implementing the Suggestions.

IGFP is honoured to share also the Feedback/Goodwill Messages received from the Chair/Panelists/Participant which speak for

## Important Takeways involving Webinar "Issues, Challenges and Responses of Migrant Workers of Odisha in the wake of Covid-19 Pandemic" on 13th July, 2020 (12.30 hrs – 14.30 Hrs) Coordinated By IGFP Chaired by Dr Ajay Dua IAS, Former Secretary to Govt of India with Panellists- National /International Experts

At the end we may sum up the following suggestion made at the webinar on making life of the migrant better.

- 1 Compulsory registration of each worker both in the home State or host State (in host State the old number recorded at the home state should be honoured for continuity in membership)-National register date of migrant workers state wise.
- 2 Each worker to be given an identity card on registration for the first time and he should carry the same at new job for getting due benefits
- 3 All the measures announced by the Government of India, like, one ration card one nation, affordable rental housing at the place of work etc. should be implemented. (Portability of Benefits available under various welfare schemes both of central and state governments)
- 4 Voting rights of migrant workers
- 5 Implementation of the provision of Interstate Migrant Workmen Act, 1979 as also the Building and Other Construction Workers Act, 1996 likely to be subsumed in the ensuing Labour Code on Social Security.

Each Board of Construction Workers should play an active role to justify its existence and to be of support to the worker in time of need.

- 6 Preparing Aadhar based platform for tracking and tracing of the migrant worker anytime, anywhere.

Monitoring Mechanism Suggested:-

Contractor who recruits the migrant worker should be made responsible to ensure his wellbeing at the host state.

Inspector should visit host state from time to time to ensure that the provisions of the Act are being adhere to. Migrant workers to be paid for minimum 6 months by way of financial support over and above free ration now being made available.

While contribution of MGNREGA so far has been immense, migrants are desiring decent work opportunities, universalisation and portability of social security benefits and facilitating their right to vote as citizens so that they do not feel disenfranchised.

With High Regards

**Mr B.K Sahu**

Former Insurance Commissioner, ESIC, Ministry of Labour,

Communication Adviser To Insurance Regulatory and Development Authority, IRDA,

Now Director @ Indo- German Focal Point- Prevention & Social Security For India , DGUV

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## Introduction of a chapter on Occupational Safety & Health in School Curriculum 30th June 2020

### Respected Dr Nishank (Minister of HRD, Government of India)

As your kind self may be aware, German Social Accident Insurance, DGUV, Germany with its HQ at Berlin which is involved with Occupational Health & Safety (OHS), Rehabilitation & Return To Work For Workers involved in Construction, Electricity, Transport & Mining Industries. Indo German Focal Point for India with support of DgUV has been holding Sensitization Programs/ Seminars for Workers & Industries with the Partnership of State Governments like Maharashtra, Madhya Pradesh, Kerala, Karnataka, Delhi, Chhattisgarh & Odisha through their Labour Departments. In fact, it has been closely working with Ministry of Labour, Government of India through DG FASLI in Sharing Good Practices on OSH- Bringing The Concept of "Zero Accident & disease At Workplace". I have the privilege to work as one of the Principal Officers towards Policy Framing & Implementation involving Revenue Management & Delivery of Benefits in ESIC under Ministry of Labour, Government of India & Now Coordinating DGUV Activities in India. We just want to draw your kind attention towards an important subject on "Introduction of a Chapter on Safety in School Education and Utilizing Students for Safety Education Campaign". This is regarding Suggestion on Draft National Educational Policy 2019.

Occupational safety and Health (OSH) and Social Security (SS) are important for promoting workers welfare both in formal and informal sectors. DGUV (German Social Accident Insurance) and its Indian Arm Indo- German Focal Point (IGFP) are engaged in achieving this objective by pursuing Seven Golden Rules (7S).

It also requires effective hand holding by all stake holders, one of them being school children.

Workers / Earning members of the family can be reached through their children as both are inter-dependent, especially with regard to safety.

IGFP is already engaged in sensitization programs relating to Road Safety, Work place Safety and Safety related to Kitchen, Electricity etc. involving families including women and children through posters, street place etc.

Going by this slogan "catch them young", it would be prudent to introduce a capsule on "Safety, Social Security and Skill Development" in School Curriculum.

In the past, Director, IGFP had taken up the matter with former Secretary, Elementary Education & Literacy and former honorable HRD Minister.

The matter requires to be pursued at higher level. Hence Dr. Acharya Samanta, Honorable Member of Parliament, whose contribution to education is well known, is requested to use his good offices to take up the matter

It is essential because the present safety scenario in India is quite serious.

403,000 people in India die every year due to work related issues

There are 46 deaths every hour

9 out of every 100 employees meet with work related accidents annually

Fatal accident frequency rate in the construction sector is 15.8 per 1000 employees against 0.23 in USA

Every 2 minutes a person dies in a road accident. 3% of total GDP is lost annually

16% of fatal global occupational accidents involving construction sector

I am enclosing here with few background papers of our organisation related to Occupational Safety & Health. This is for your kind consideration & necessary action.

Kindly acknowledge

## Inclusion of OSH in School Curriculum-An Initiative of IGFP with Support of DG NSC on 29th June 2020 - I

Dear Madam Secretary, School Education & Literacy, Govt. of India,

Kindly refer to IGFP Mail of 15th June 2020, requesting inclusion of OSH in School Curriculum- which has assumed more urgency to take Children/students for Safety in Natural Disaster like Present Pandemic.

IGFP is joined in its effort to assist the HRD Department (School Education) in formulating Curriculum appropriate in New Education Policy of Govt. Of India being Launched recently by National Safety Council (NSC), MOL. I take this privilege to forward herewith support received from DG NSC which has already taken up with HRD Department on the issue.

I once again request you to kindly consider our proposal & IGFP with NSC would like to make A Presentation/Discussion on the issue with Your Kindself/ Concerned AS/JS Curriculum ASAP. Awaiting response Please,

With Cheers, & Regards,

**B. K. Sahu,**

Former Insurance Commissioner, ESIC, MOL,

Now Director@IGFP- Prevetin & Social Security

Dear Mr. Sahu,

I appreciate these efforts. From NSC, we have already written to Ministry of HRD and NCERT a long time back, but we have not received any responses from them as yet. NSC will join you in these efforts and NSC can play important role in this endeavour.

I have attached copies of my email to HRD and NCERT for your ready reference.

Wish you a good luck.

Regards,

Lalit Gabhane

Director General

National Safety Council of India



## Introduction of a chapter on Occupational Safety & Health in School Curriculum on 31st July 2020 - II

Dear Madam Anita, Secretary School Education, GOI,

Let me Congratulate You & Your Team for Implementing All Awaited NEP 2020 in Schools from Educational Year 2021 with Thrust on Multi Language Skill Development & importantly Introduction of Vocational Education/Skill to equip Students from Primary School Level.

May it take this opportunity to highlight the Mission Mode Campaign taken up by Indo German Focal Point (IGFP) with strong support of National Safety Council (NSC) for introduction of "Occupational Safety & Health (OSH) As A Chapter in School Curriculum starting from Primary Level". This Vocational Skill on Safety & Health will enable Students to Learn & Develop from Early Age the need for keeping "A Safe Home For Family 7 will be A Game Changer for the Society" particularly in tackling Pandemic Situations like today being faced in States/India.

I am sure you shall address this Proposal to introduce "OSH in School Curriculum" for which IGFP has already taken up with Our Partners & Particularly @ Centre of Excellence KIIT University to Develop A Suitable Syllabus on OSH". Through this mail, I am requesting Dr. Achuta Samanta Founder of KIIT & Presently MP to help in translating this Proposal to Reality.

IGFP will be happy to be A Partner in assisting the School Education Department in making Presentation / Formulating Syllabus ect for OSH @ Primary School Level.

With Cheers,

**B.K.Sahu,**

Former Insurance Commissioner, ESIC, MOL,  
Communication Advisor @ IRDA,  
Now Director @ IGFP-Prevention & Social Security,  
Mobile-9818098844

## Suggestions for National Registry of Migrant Workers, Strengthening of Primary care Medical Service & Video for Quarantine Centers on 18th June 2020

Dear Director General, ESIC

May I take this opportunity to bring to your kind notice that Migrant workers who are covered under ESI Scheme are facing difficulty in getting Medical Care due to Present Pandemic situation-having left their workplaces to their home states. Since they are attached with particular Dispensary/hospital in the Host State, it may be appropriate at this time for HQ ESIC to issue A Clear Advisory to all ROs and SROs that Anytime Anywhere Migrant workers can get Primary and Secondary Care treatment on production of Their I Card.

Kindly do the needful on Top Priority Anytime Anywhere Medical Care Facilities for ESI Covered migrant workers and even allowing Non covered Migrant workers on Nominal Payment. ESI scheme being A Beneficial piece of Legislation, during such extraordinary situation, issue of instruction will greatly help Migrants

With cheers and thanks

**B..k Sahu**

Former Insurance commissioner of ESIC MOL  
and now Director of IGFP  
9818098844

## Suggestions for National Registry of Migrant Workers, Strengthening of Primary care Medical Service & Video for Quarantine Centers on 10th June 2020 - I

Dear Madam Anu, (Principal Secretary Labour & ESI Govt of Odisha)

I am extremely happy to see news reporting today Hon. Supreme Court asking State Govts to prepare State wise List of Migrant Workers-Grade Ect which has been Flagged off as An Important Issue by IGFP since 2019.

Kindly refer to IGFP Mail of 2019 immediately after Fani Cyclone & during start of Lockdown, requesting you to Launch this Data Preparation with Odisha State As A Model.

I hope Labour Department / Odisha Construction Board has started with Right Earnest as has been requested to all concerned by IGFP. At Least kindly Acknowledge such Mail in spite of your Preoccupations & We are always working for OSH Best Practices in Odisha / PanIndia,

With Cheers Regards,

**B.K. Sahu,**

Former Insurance Commissioner, ESIC, MOL,  
Now Director @ IGFP @ Bhubaneswar-Prevention & Social Security,  
Mobile 9040590798

## Utilization of Registered Construction Workers under Construction Workers Board, Odisha for Rehabilitation Relief Activities in Cyclone Affected Districts of Odisha - II

Dated 11th May 2020

Dear Madam Anu,

May I take this opportunity to bring to your notice something which can greatly help State Government in its effort to speed up Rehabilitation work involving divesting Fani in Odisha where you can play a significant role.

Huge, no of workers are now needed for Electrification, water supply and construction of homes in Puri, Bhubaneswar and Kendrapada areas ect for which, we are getting labour force from neighboring states but We HAVE 25 LAKH REGISTERED CONSTRUCTION WORKERS UNDER ODISHA CONSTRUCTION BOARD WHO HAVE RECEIVED GOVERNMENT FINANCIAL Support ALL THESE YEARS. TIME HAS COME FOR CONSTRUCTION BOARD UNDER THE LEADERSHIP of LABOUR COMMISSINER ODISHA TO UTILIZE THEIR SERVICE For REHABILITATION & RELIEF WORK, PARTICULARLY FROM DISTRICTS NOT AFFECTED BY CYCLONE.

I thought it appropriate to bring to your notice for immediate necessary action and that Labour Department can play a significant role to reconstruct, odisha.

With, Cheers,

**Sahu,**

IGFP, Prevention & Social Security

**Dated 28th May 2020,**

Dear Madam Anu, Principal Secretary Labour & ESI

Hope you have received my mail enclosing A Video Prepared by IGFP for Migrant Workers Awareness Program on Health, Safety & Going back to their Work place ect.

Just Asuggestion Two\_

1. As requested in mail which is resent here with, kindly update Data base of Construction Workers Trade-wise to utilize their services Post Lock-down as well as during Fani like Natural disaster when huge Man power is required for Reconstruction work.
2. Now is the time to have A State Registry of Migrant Workers from Odisha (HomeState)-Their Educational / Professional Qualification, Proficiency in which Trade, Family Details, States visited so far for work, Social Security / Insurance Coverage & Aadhar card details to enable Right Number to Right Direct Transfer of Subsidies etc. This could be captured in Data Bank using Local IT Solution @ Quarantine Centers / Home etc now.

Kindly take call in State Interest,

With Cheers,

**Sahu,**

IGFP

## Financial & Health support to Registered Workers & Their Families of State Construction Board on 21st March 2020

**Dear Dr. Naik, Labour Commissioner / Secretary Odisha Construction Board,**

Kindly refer to unprecedented social & economic effect of Corona virus in our Country / Odisha. While the various Preventive measures both by State & Central Governments are laudable,

most hit are Un organized Workers / Daily Wagers engaged in Construction & other Sectors in Cities & Panchayat Areas. With no work due to closure by Employers & partially by Government like Municipal Corporation ect to avoid congregation, May I request you to immediately provide Financial Relief to Registered Workers in State Construction Board-Odisha claiming to be A Model State & accordingly can be A Game Changer in providing Financial & Medical help to Registered Construction & Other Building Workers in the State-there by saving their Livelihood, be sides pumping money/ Dem and in the Economy.

Kindly do the the needful on urgent basis,

I am endorsing this mail to Union Labour Secretary with request to issue A Suitable Guidelines for All Construction Boards in States, Huge Construction Cess Fund Laying unutilized with State Boards can be best utilized @ this time of National Tragedy.

With Cheers,

**B.K.Sahu,**

Former Insurance Commissioner, ESIC, MOL,

Now Director @ IndoGerman Focal point-Prevention & Social Security

## Use of Sanitizer Mask in Each Ward of Bhubaneswar city on 16th July 2020

Dear Premchandra, BMC Commissioner, Bhubaneswar

While expressing our solidarity with All the Municipal Staff, Officers and particularly Sweepers working as Warriors under your Leadership, Let us suggest Two Important Measures which seem to be easy and enabling to stop spread of Pandemic in Bhubaneswar Smart City

1. Why each Locality Municipal are air respective of Containment or free area should not be Sanitized ward by ward atleast every week or Fortnight.
2. Why BMC as a special measure provide free Mask Gloves to all citizens in City which will motivate them to wear. Remember Dharvi the biggest slum in Mumbai could Effectively control Spread of Pandemic by adopting these two measures Hope above suggestions would be taken in right spirit without going into Economic aspect of Expenditure etc.

With Cheers

**Sahu**

Former Insurance commissioner ESIC MOL

Now Director of IGFP

Coorganizer of Smart City Group in Bhubaneswar

## Report on Proposed Code Social Security on 12th Aug 2020

Dear Friends / Well Wishers of SSA of India,

As you may be aware IndoGerman Focal Point (IGFP) with the support of our Partners from Germany could conduct Two Webinars in May & July 2020 with Respected Som Saheb & Dr Ajay Dua Former Secretary to Govt. of India Chairing the May & July Webinars respectively.

Let me have the Privilege to send Summary of these Two Webinars through News & Views which have since been sent to Union Labour Secretary with request to use as Inputs to prepare A SOP for Migrant Workers to deal with Natural Calamities like Pandemic situation etc.

2. I have also the Privilege to have a discussion with Hon. Chairman of Standing Committee on Labour Mr. Bhaktahari Mahatab regarding the

Activities of IGFP in General & particularly the Take away Points of Two Webinars conducted by IGFP as above. His response was very positive

& promptly advised to send him the Recommendations.

It is happy to note Three of the important Recommendations have found place in the Draft Report submitted by Standing Committee- Creation of National Data base of Migrant Workers State-wise, Compulsory Registration of Construction / Migrant Workers through use of IT etc & Portability of Social Security Benefits.

I thought it appropriate to share the above information in general to all concerned with request to join our 3rd Webinar on Migrant / Unorganized Labour vis a vis their Safety & Social Security.

Withcheers,

**B.K.Sahu,**

Former Insurance Commissioner ESIC

Now Director@IGFP-Prevention & Social Security

[www.indogermanfocalpoint.com](http://www.indogermanfocalpoint.com)

## IGFP Activities During Lock Down -March 2020 till Date As on Dated 10<sup>th</sup> September 2020

In this difficult situation when physical distance is the norms, thereby preventing any activity, IGFP has continued it's goal in creating Awareness & connecting with stakeholders through

1. 2 webinars on migrant workers

2. Talk on migrant workers

3. support through Rescue Relief activities

4. Updating Website through E-Publication Page, bringing latest on OSH good practices

5. Suggestions to Policymakers on healthcare relief ect

6. Arranging construction talk by international speaker in FICCI program

7. Networking for Activities of cooperation on OSH with Labour secretary of Sikkim JK Punjab & UT Chandigarh

8. Updating PPTs / Publicity materials News letter of IGFP.

9. Connecting with Vision Zero ISSA & ESIC for Translation work from English to Hindi Guide Book on Vision Zero & Participating in their webinar on Launch of Leading Indicators.

All these could be done due to Unstinted support from our German partners and Advisory board of IGFP with supporters ect

This report card is in response to one Well-wishes to bring on ground IGFP activities

Mr B.K Sahu

Former Insurance Commissioner, ESIC, Ministry of Labour

Communication Adviser To Insurance Regulatory and Development Authority, IRDA,

Now Director @ Indo- German Focal Point- Prevention & Social Security For India , DGUV

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## Impact: Through State Visits & National/International Programs

**VISION ZERO**  
 Safety Health Wellbeing

**Impact: Through State Visits & National/International Programs**  
 Summary of Impact (Individuals/Institutions 18,856/882 in 32 Countries)

1. Number of International Symposium coordinated (with Labour Departments of Odisha, Kerala, Tamilnadu, Gujarat & Karnataka): 5
2. Number of Programs : 80 [including State Visits, Awareness Programs, Review meetings of IGFP, International workshops & Street plays, etc.]
3. Safety Song and Video Contest 2019/ International media Festival contest 2019.
4. Knowledge sharing through centre of excellence, KIIT Bhubaneswar.
5. Publications and Brochures.

**NOW 2020 [19 states]**  
**THEN 2017**

**Geographical Impact**

Practical Implementation of Vision Zero Golden Rules in Industries through Review Meetings, Awareness Programs, Street Plays & Drawing Competition.

**Indo-German Focal Point for India**

## Zero to Vision Zero Impact

**Zero to Vision Zero**

**2017**  
 ACCIDENTS  
 ZERO

**2020**  
 From Zero  
 Vision

**Vision Zero Mutual Commitment from Owners, Leaders and workers**  
 Policies, Planning, Procedures and practice All (serious) accidents and occupational diseases are preventable A process – Not a goal

**Pillars for VISION ZERO**

1. Take Leadership – Demonstrate commitment.
2. Identify hazards – Control risk
3. Define targets – Develop Programs
4. Ensure a Safe and Healthy Systems

**Impact of OSH Activities of IGFP With strong support of DGUV, BGBAU, BGEM & BGHW-IV**

**Indo-German Focal Point for India**